RNS Number: 1098D Wizz Air Holdings PLC 05 September 2024

Wizz Air Holdings Plc Wizz Air Omnibus Plan Award Grants

Geneva, 5 September 2024 - Wizz Air Holdings Plc ("Wizz Air" or the "Company"), one of the most sustainable European airlines, announces the amendment of awards under the Omnibus Share Plan ("Omnibus Plan") to a person discharging management responsibilities ("PDMR").

On 30 July 2024, following approval by the Company's remuneration committee, Wizz Air made the following amendment to a SLGP Award granted on 21 September 2023 under the Omnibus Plan as Senior Leadership Growth Plan awards:

- Reducing the number of ordinary shares under SLGP Award of Silvia Mosquera by 2,376 due to position change. The new total number of shares under the award of the PDMR is 11,879.

1.	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Silvia Mosquera		
2.	Reason for the notification			
a)	Position / status	Commercial Officer		
b)	Initial notification / amendment	Amendment		
3.	Details of the issuer			
a)	Name	Wizz Air Holdings Plc		
b)	Legal entity identifier	213800COXGZCORLJZA85		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.0001 each		
	Identification code	JE00BN574F90		
b)	Nature of the transaction	Grant of Performance Options		
c)	Currency	British Pounds		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		NIL	11,879	
e)	Aggregated information • Aggregated volume • Price	11,879 NIL		
f)	Date of the transaction	21 September 2023		
g)	Date of the amendment	30 July 2024		
h)	Place of the transaction	N/A		

The SLGP Awards, which are one-off awards, will be subject to the following performance conditions:

100% of an SLGP Award will vest if the Company's share price is £119.34 (the "Share Price Target") at the end of the Performance Period [1]. The threshold for an SLGP Award to vest is a Company share price of £77.24 under which 0% of the SLGP Award vests with straight line vesting in between these two points. If prior to the end of the

Performance Period, the Share Price Target is met or exceeded over any two consecutive quarters, based on the VWAP over that period, then, subject to the Omnibus Plan rues, the SLGP Award will vest in full on the normal vesting date.

If exercised, then the underlying shares of the vested options will be issued at nil cost to the option holders. No amounts have been paid by the relevant PDMRs for the grant of these options.

- Ends -

ABOUT WIZZ AIR

Wizz Air, one of the most sustainable European airlines, operates a fleet of over 220 Airbus A320 and A321 aircraft. A team of dedicated aviation professionals delivers superior service and very low fares, making Wizz Air the preferred choice of 62 million passengers in the financial year ending 31 March 2024. Wizz Air is listed on the London Stock Exchange under the ticker WIZZ. The company was recently named the World's Top 5 Safest Low-Cost Airlines 2024 by airlineratings.com, the world's only safety and product rating agency, and named Airline of the Year by Air Transport Awards in 2019 and in 2023. Wizz Air has also been recognised as the "Most Sustainable Low-Cost Airline" within the World Finance Sustainability Awards in 2021-2023 and the "Global Environmental Sustainability Airline Group of the Year" by the CAPA-Centre for Aviation Awards for Excellence 2022-2023.

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[1] "Performance Period" means the seven consecutive financial years of which the first is the financial year ending 31 March 2022.

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