

Speedy Hire Plc  
5 September 2024

**Speedy Hire Plc ("Company")**  
**Resolutions passed at Annual General Meeting - 5 September 2024**

At the Annual General Meeting of the Company held on 5 September 2024 at the offices of Pannure Liberum at Ropemaker Place, 25 Ropemaker Street, London, EC2Y 9LY, all resolutions set out in the Notice of Meeting were voted on by means of a poll.

Resolutions 1 to 15 and resolutions 20 to 22 were passed as ordinary resolutions and resolutions 16 to 19 were passed as special resolutions. The results of the poll are set out below:

No	Resolution	For *		Against		Withheld **
		No. of Votes	% of Vote	No. of Votes	% of Vote	
1	To receive and adopt the annual accounts of the Company for the financial year ended 31 March 2024 together with the reports of the Directors and auditors (ordinary).	322,891,228	99.87%	423,881	0.13%	405,702
2	To approve the Directors' Remuneration Report for the financial year ended 31 March 2024 (ordinary).	322,854,836	99.78%	724,883	0.22%	141,092
3	To approve the Directors' Remuneration Policy (ordinary).	252,125,891	80.26%	62,015,362	19.74%	9,579,557
4	To declare a final dividend of 1.80 pence per ordinary share in respect of the financial year ended 31 March 2024 (ordinary).	323,341,111	99.91%	303,731	0.09%	75,969
5	To re-elect Dan Evans as a Director of the Company (ordinary).	323,165,534	99.88%	393,109	0.12%	162,168
6	To re-elect Paul Rayner as a Director of the Company (ordinary).	323,172,728	99.88%	381,428	0.12%	166,655
7	To re-elect David Shearer as a Director of the Company (ordinary).	305,355,297	94.38%	18,188,345	5.62%	177,168
8	To re-elect David Garman as a Director of the Company (ordinary).	315,404,085	97.48%	8,153,757	2.52%	162,968
9	To re-elect Rob Barclay as a Director of the Company (ordinary).	318,983,517	98.59%	4,558,524	1.41%	178,770
10	To re-elect Rhian Bartlett as a Director of the Company (ordinary).	315,582,992	97.54%	7,974,850	2.46%	162,968
11	To re-elect Shatish Dasani as a Director of the Company (ordinary).	315,340,242	97.46%	8,227,491	2.54%	153,077
12	To re-elect Carol Kavanagh as a Director of the Company (ordinary).	312,136,920	96.47%	11,420,923	3.53%	162,968
13	To re-appoint PricewaterhouseCoopers LLP as Auditors (ordinary).	323,056,638	99.82%	574,296	0.18%	89,877
14	To authorise the Directors to determine the remuneration of the Directors and the auditors.					

	determine the remuneration of the Auditors (ordinary).	323,410,929	99.95%	177,277	0.05%	132,605
<b>15</b>	To authorise the Directors to allot shares (ordinary).	322,748,145	99.71%	930,084	0.29%	42,582
<b>16</b>	To authorise the Directors to allot securities free from pre-emption rights, subject to certain specified limitations (special).	323,102,959	99.83%	566,235	0.17%	51,617
<b>17</b>	To disapply statutory pre-emption rights in relation to acquisitions or other capital investments (special).	322,742,513	99.72%	897,907	0.28%	80,391
<b>18</b>	To authorise the Company to make market purchases of its own shares (special).	316,414,713	97.79%	7,167,202	2.21%	138,896
<b>19</b>	To authorise the calling of general meetings (other than Annual General Meetings) on not less than 14 days' notice (special).	322,840,164	99.74%	835,051	0.26%	45,596
<b>20</b>	To permit the Company to make political donations (ordinary).	315,335,984	97.44%	8,293,956	2.56%	90,871
<b>21</b>	To approve the Speedy Hire Plc Performance Share Plan 2024 (ordinary).	322,864,201	99.76%	765,366	0.24%	91,244
<b>22</b>	To approve the Speedy Hire 2024 Sharesave Scheme (ordinary).	323,353,261	99.94%	194,646	0.06%	172,904

N.B. Percentage figures are rounded to 2 decimal places.

\* The votes of any proxy giving the Chairman discretion how to vote have been included in the votes For a resolution.

\*\* A vote withheld is not a vote in law and is not counted in the calculation of percentages of votes cast For and Against a resolution.

As at 5 September 2024, the number of issued shares of the Company was 516,983,637, of which 55,141,657 were held in treasury. Therefore, the total voting rights in the Company as at that date was 461,841,980.

In accordance with Listing Rule 9.6.2, copies of all the resolutions passed as special business at the Annual General Meeting will shortly be available for inspection at the National Storage Mechanism which can be accessed at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Neil Hunt  
Company Secretary

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