

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

9 September 2024

Rio Tinto plc

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Katie Jackson	
2	Reason for the notification		
a)	Position/status	Chief Executive, Copper	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE050Q72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Performance Share Award granted under the Equity Incentive Plan 2018	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	18,883
d)	Aggregated information		
	- Aggregated volume	18,883	
	- Price	N/A	
e)	Date of the transaction	2024-09-05	
f)	Place of the transaction	Outside a trading venue	
	Part 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Management Share Award granted under the Equity Incentive Plan 2018	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	3,547
		ii. N/A	10,954

d)	Aggregated information - Aggregated volume - Price	14,501 N/A
e)	Date of the transaction	2024-09-05
f)	Place of the transaction	Outside a trading venue

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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