

*This announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation (EU) 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("MAR"), and is disclosed in accordance with the Company's obligations under Article 17 of MAR. Upon the publication of this announcement via the Regulatory Information Service, this inside information is now considered to be in the public domain.*



Tuesday, 10 September 2024

**Trifast plc**

(Trifast, TR or the Company)

*A leading international specialist in the design, engineering, manufacture, and distribution of high-quality industrial fastenings  
and Category 'C' components principally to major global assembly industries*

**Directorate change**

**Appointment of Chief Financial Officer**

Trifast is pleased to announce that, following completion of an executive search process that included both external and internal candidates, Kate Ferguson, who has been acting as Interim CFO, has been appointed to the Board as an Executive Director and will take up the Chief Financial Officer role on a permanent basis with immediate effect.

Kate joined the TR business in August 2023 as Group Financial Controller; educated in Australia, she attained a Bachelor of Business degree in 1993 from the Queensland University of Technology Australia (majoring in Accountancy). Kate went on to train with one of the major global accountancy firms and qualified in 1996 in Australia before relocating to the UK and, in 2008 also attained the Institute of Chartered Accountants in England & Wales qualification before moving into the commercial market. Having spent around 25 years working across a variety of industries in senior financial management roles both in the private and public entities in the UK and overseas, Kate has gained a wealth of knowledge and experience across finance, M&A, IT support, process and engagement, administration and facilities management.

Serena Lang, Non-Executive Chair commented:

"During the search process Kate came out very strongly as a team player with all round financial acumen for a CFO role. Working as an integral member of the TR Executive leadership team over the last six months she has demonstrated strategic focus, collaborative and people engagement skills, and the determination to be part of the evolution of TR's transformational change programme. Kate has also played a key role redefining our financial focus including streamlining processes and efficiencies, stabilising our balance sheet through the delivery of stronger inventory controls, continuing our debt reduction programme and focus to improve EBIT margins over the medium term. On behalf of the Board and TR colleagues I congratulate Kate on her well-deserved appointment; we all look to working together as we move forward to deliver our refreshed business strategy rollout across the business."

There are no other disclosures required to be made in respect of Kate Ferguson, pursuant to Listing Rule 9.6.13R.

**Further enquiries please contact:**

**Trifast plc**

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**About Trifast:**





**LSE Main listing: symbol: TRI**

Founded in 1973, Trifast is a leading international specialist in the design, engineering, manufacture, and distribution of high-quality industrial fastenings and Category 'C' components principally to major global assembly industries.

As an international business we can provide customer support from across key regions in the UK & Ireland, Asia, Europe and North America. In addition to our service locations, we operate several manufacturing facilities focused on high volume cold forged fasteners and special parts. We have also established Engineering & innovation centres to support R&D and customer collaboration across the world.

The Group supplies to customers in c.70 countries across a wide range of industries, including light vehicle, heavy vehicle, health & home, energy, tech, & infrastructure (ET&I), general industrial and distributors.

As a full-service provider to multinational OEMs and Tier 1 companies spanning several sectors, we deliver comprehensive support to our customers across every requirement, from concept design through to technical engineering consultancy, manufacturing, supply management and global logistics.

**We have defined a clear purpose and vision:**

To sustainably drive our customers' success by simplifying their fastener supply chain and supporting them in their technical requirements through our world-class engineering and manufacturing capabilities.

For more information, visit:

[TRIFAST PLC TRI Stock | London Stock Exchange](#)

website: [www.trifast.com](http://www.trifast.com)

LinkedIn: [www.linkedin.com/company/tr-fastenings](https://www.linkedin.com/company/tr-fastenings)

X: [www.x.com/trfastenings](https://www.x.com/trfastenings)

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