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Norman Broadbent plc

("Norman Broadbent", the "Company")

Norman Broadbent Awarded "Outstanding" Accreditation by Best Companies for 2024

Norman Broadbent (AIM: NBB), a leading Executive Search and Interim Management firm, is pleased to announce that it has been awarded the prestigious "Outstanding" accreditation by Best Companies, recognising it as an

exceptional place to work in 2024.

Best Companies is an independent authority which measures the strength of an organisation's workplace culture

through comprehensive employee surveys and feedback. The Best Companies Accreditation is widely regarded as

a benchmark for assessing employee engagement and workplace excellence. Companies that achieve this status

are recognised for their commitment to creating environments where employees thrive, with high levels of

engagement, collaboration, and well-being.

Achieving "Outstanding" accreditation is a significant accomplishment and underscores Norman Broadbent's

position as a leader in both client service and employee satisfaction.

Kevin Davidson, CEO of Norman Broadbent plc, said:

"I am incredibly proud of this recognition, which reflects the strength of our culture and the brilliance of our team. At Norman

Broadbent, we firmly believe that employee engagement and a positive workplace culture are critical to both individual and

collective success. It is our team's dedication, passion, and collaborative spirit that has made this possible, and it's an honour

to be part of such a talented group of people.

This achievement is a testament to the core values that drive the Company and reinforces our ongoing commitment to

attracting and retaining the top talent in the industry. We remain committed to maintaining and building upon this culture as

we continue to grow and innovate in the Executive Search and Interim Management space."

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About Norman Broadbent:

Norman Broadbent (AIM: NBB) is a professional services firm focused on executive search, senior interim management

solutions and bespoke leadership advisory services working across the UK and internationally.

Established as the first UK-headquartered search firm in 1979, the firm has a 40+ year track record of shaping leadership

across industries including Consumer, Financial Services, Industrials, Life Sciences, Investor and TMT.

www.normanbroadbent.com

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