

JERSEY ELECTRICITY PLC

11 September 2024

Directorate Change - Appointment of two non-executive Directors

As part of its succession process, the Board of Jersey Electricity Plc is pleased to announce the appointments of Iman Hill and Roger Blundell as non-executive Directors with effect from 1 October 2024.

Iman is an experienced executive in the oil and gas industry. Until recently she was CEO of the International Oil and Gas Producers' Association, where she led the development of their Carbon Transition Strategy, supporting the industry in reducing emissions, and improving performance in health and safety, environmental and engineering asset management. She is currently a non-executive director of United Oil and Gas and ReconAfrica.

Over a career spanning forty years in the energy industry, she has held senior technical and managerial roles, leading engineering operations and working closely with stakeholders, including foreign governments and regulators. She has recently been appointed as Country Manager and Managing Director in Egypt for VAALCO Energy Inc.

Iman holds a Masters degree in Computer Science and a BSc in Biochemistry from Aberdeen University and is a graduate of the Shell MBA programme at INSEAD.

Roger was CFO at Grosvenor Property UK from 2007-2022, with overall responsibility for all financial aspects of the business. He is currently a board member of the UK Government Property Agency and chair of the Investment Committee, a member of the Council of University College London where he chairs the Finance committee and a trustee of the National Portrait Gallery, where he chairs the Audit and Risk Committee.

Over a period of over thirty years, Roger has held senior roles in finance, including Group Finance Director at Kensington Group plc, Director of Group Finance, Tax and Treasury at Kingfisher plc, and Finance Director of Sky Interactive at BSkyB plc.

Roger holds a BSc in Mathematics and Statistics from Edinburgh University and is a FCA of the ICAEW, having trained as an auditor with Arthur Andersen.

The Company also makes the following statements:

- Effectiveness: Iman's and Roger's biographies are above. Both appointments are being made as part of the Board's planned succession for Alan Bryce and Wendy Dorman to step down from the Board, respectively in December 2024 and July 2025. Both appointments will bring further diversity of background and experience to the Board.
- Independence: The Board considers that Iman and Roger are independent in character and judgment, and that there are no relationships or circumstances that are likely to affect their judgment.
- Selection: Both appointees were selected through a process overseen by the Nominations Committee with the use of an external recruitment consultant.

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