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13 September 2024

APPOINTMENT OF SENIOR INDEPENDENT DIRECTOR

Diploma PLC, the international value-add distribution group, is pleased to announce that, following a comprehensive externally-facilitated process, it has appointed Katie Bickerstaffe as a non-executive director and as Senior Independent Director, with effect from 1 October 2024.

From the same date, Katie will also be a member of each of the Audit, Remuneration and Nomination Committees. Accordingly, Anne Thorburn will step down from the Board and as Senior Independent Director following nine years of service.

Katie is currently a non-executive director and Chair of the Remuneration Committee at Barratt Developments Plc and Senior Independent Director of the England and Wales Cricket Board. Katie was previously Co-Chief Executive Officer at Marks & Spencer Group Plc, Executive Chair at SSE Energy Services, CEO Designate at SSE Plc and CEO UK & Ireland at Dixons Carphone Plc.

David Lowden, Board Chair, commented:

"On behalf of the Board, I would like to thank Anne for her outstanding service and dedication throughout her term on the Board.

We are delighted to welcome Katie to the Diploma Board. Her impressive track record in executive positions, as well as her non-executive roles, brings a wealth of strategic insight to further strengthen our Board. We very much look forward to Katie joining us."

There is no other information that is required to be disclosed pursuant to UK Listing Rule 6.4.8.

J Morrison

Group General Counsel & Company Secretary
Diploma PLC

For further information, please contact:

Diploma PLC -

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D Lowden, Board Chair
J Morrison, Group Company Secretary

Further information on Diploma PLC can be found at www.diplomaplc.com

LEE: 2138008OGI7VYG8FGR19

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