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Director / PDMR Shareholding

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Share Incentive Plan ("SIP") Purchase

FirstGroup plc (the "Company") was notified on 13 September 2024 by Computershare Trustees Limited, trustee of the FirstGroup SIP, of the purchase on behalf of Ryan Mangold, an Executive Director and Chief Financial Officer, of 94 ordinary shares of 5 pence each in the Company. The Partnership Shares were purchased on 10 September 2024 at a price of £1.5894 per share. À

This notification is made in accordance with Article 19 of the Market Abuse Regulation 596/2014.

Enquiries

David Blizzard
 Company Secretary
 020 7291 0505

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ryan Mangold	
2	Reason for the notification		
a)	Position/status	Executive Director and Chief Financial Officer	
b)	Initial notification /Amendment	Initial	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	FirstGroup plc	
b)	LEI	549300DEJZCPWA4HKM93	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB0003452173	
b)	Nature of the transaction	Purchase of Partnership Shares under the FirstGroup SIP	
c)	Price(s) and volume(s)	Price(s) £1.5894	Volume(s) 94
d)	Aggregated information Partnership Shares Aggregated volume Price	94 £149.40	
e)	Date of the transaction	10 September 2024	
f)	Place of the transaction	London Stock Exchange (XLON)	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			

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