

17 September 2024

**JD SPORTS FASHION PLC
DIRECTORATE CHANGE**

Directorate Change

JD Sports Fashion Plc ('JD' or 'Group') today announces that Suzi Williams, Non-Executive Director and Chair of the Remuneration Committee, has notified us of her intention to step down on 1 November 2024 having completed the foundational phase of remuneration governance change for the Group. Suzi joined the Group in May 2022 and has since led the design and delivery of a new remuneration policy and operating structure. With this complete, Suzi will handover the Remuneration Committee Chair role to Angela Luger on 1 October 2024.

Angela, who joined the Board and the Remuneration Committee in June 2023, has previously chaired the Remuneration Committees at Manchester Airport Group and SCS plc.

Given Angela's new role as Remuneration Committee Chair, Angela will stand down as ESG Committee Chair, but remain as a member, and Darren Shapland will replace her in this role on 1 October 2024.

Darren joined the Board in June 2023 and has served as a member of the ESG Committee since its inception. Suzi Williams said *"given my expanding commitments, and with the fresh remuneration policy and approach fully delivered, the time is right to handover to a new chair for the next chapter."*

Andy Higginson, Chair said, *"Suzi is a valued colleague and board member, and we are grateful for her contribution. As Chair of the Remuneration Committee she has led the rapid normalisation of remuneration policy and governance structures, delivering much improved support from shareholders. On behalf of the board, I wish her every continued success."*

This notification is made in accordance with LR 9.6.11

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