

## Speedy Hire Plc (the "Company")

### Notification of transactions by Persons Discharging Managerial Responsibilities

On 19 September 2024, awards ("**PSP Awards**") over ordinary shares of 5 pence each in the share capital of the Company ("**Shares**") were granted under the Company's 2024 Performance Share Plan ("**PSP**") to persons discharging managerial responsibilities ("**PDMRs**") as detailed below.

The number of Shares referred to below in respect of the PSP Awards is the maximum available if the performance conditions are met in full.

In the normal course of events, the PSP Awards will become exercisable following the publication of the audited results for the financial year of the Company ending on 31 March 2028, subject to continued service and the extent to which the earnings per share ("**EPS**"), free cash flow ("**FCF**") and total shareholder return ("**TSR**") related performance conditions have been satisfied. Further details of the performance conditions are disclosed in the Company's Annual Report and Accounts 2024.

Under the terms of the PSP Awards the Company's Remuneration Committee retains discretion to reduce the level of vesting of the PSP Awards to have regard to exceptional circumstances (this may include in the event that a windfall gain is considered to have been received in respect of the PSP Awards).

The PSP Awards were granted in the form of nil-cost options and remain subject to the rules of the PSP at all times including that these PSP Awards are subject to a post vesting holding period (net of tax) operating to up to the fifth anniversary of grant.

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Dan Evans	
2.	Reason for the notification		
a)	Position / status	Chief Executive	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Speedy Hire Plc	
b)	LEI	213800U78SIYAZDYXV61	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument	Ordinary shares of 5 pence each	
	Identification code	GB0000163088	
b)	Nature of the transaction	Grant of award under the Speedy Hire Plc Performance Share Plan 2024	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	5,386,289
d)	Aggregated		

	Aggregated information	N/A single transaction
	<ul style="list-style-type: none"> <li>– Aggregated volume</li> <li>– Price</li> </ul>	
e)	Date of the transaction	2024-09-19
f)	Place of the transaction	Outside a trading venue

1.	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Paul Rayner				
2.	Reason for the notification					
a)	Position / status	Chief Financial Officer				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Speedy Hire Plc				
b)	LEI	213800U78SIYAZDYXM61				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument	Ordinary shares of 5 pence each				
	Identification code	GB0000163088				
b)	Nature of the transaction	Grant of award under the Speedy Hire Plc Performance Share Plan 2024				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>3,810,664</td></tr></table>	Price(s)	Volume(s)	Nil	3,810,664
Price(s)	Volume(s)					
Nil	3,810,664					
d)	Aggregated information	N/A single transaction				
	<div><div>– Aggregated volume</div><div>– Price</div></div>					
e)	Date of the transaction	2024-09-19				
f)	Place of the transaction	Outside a trading venue				

#### Enquiries:

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 Speedy Hire Plc  
 Telephone: 01942 720000

information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

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