

One Waterside Drive
Arlington Business Park
Reading
Berkshire
RG7 4SW



20 September 2024

COHORT PLC
("Cohort" or "the Company")

Grant of Share Options under the Sharesave Scheme

Pursuant to an invitation issued to all employees on 23 August 2024, the Company granted options over ordinary shares of 10 pence each in the Company on 19 September 2024 under the Cohort plc 2016 Savings Related Share Option Scheme (**SAYE**) to Andrew Thomis, Chief Executive, and Simon Walther, Finance Director, as follows:

Director	Number of options granted	Exercise Price (pence)	Vesting date
Andrew Thomis	1,369	699.2	19 September 2027
Simon Walther	880	699.2	19 September 2027

The SAYE options are made pursuant to three-year savings contracts and the exercise price, which is discounted by 20%, is based on the share price at close of business on 22 August 2024, being the dealing day immediately prior to the date of invitation to apply for options. The savings contracts may be cancelled at any time during the three-year period.

The information set out below is provided in accordance with the requirements of Article 19 of the EU Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Thomis
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Grant of share options under the Cohort plc 2016 Savings Related Share Option Scheme
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	1,369 share options at 699.2 pence
f)	Aggregated Information	N/A
	- Price	
	- Volume	
	- Total	
g)	Date of transaction	19 September 2024
h)	Place of transaction	Outside of a trading venue

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Walther

a)	Name	Simon Walther
2	Reason for the notification	
a)	Position/status	Finance Director
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Grant of share options under the Cohort plc 2016 Savings Related Share Option Scheme
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	880 share options at 699.2 pence
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	19 September 2024
h)	Place of transaction	Outside of a trading venue

ENDS

For further information please contact:

Cohort plc

0118 909 0390

Andrew Thomis, Chief Executive
Simon Walther, Finance Director
Kellie Young, (Interim) Group Head of Marketing and Corporate Communications
Raquel McGrath, Company Secretary

Investec Bank Plc (NOMAD and Broker)

020 7597 5970

Carlton Nelson, Christopher Baird

MHP

020 3128 8276

Reg Hoare, Ollie Hoare, Hugo Harris

cohort@mhpgroup.com

NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of six innovative, agile and responsive businesses based in the UK, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,300 core staff there and at its other operating company sites across the UK, Germany, and Portugal.

The group is split into two segments - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt

- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlboroughcomms.com

Sensors and Effectors

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence and transport markets alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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