

23 September 2024

James Fisher and Sons plc ("James Fisher" or the "Company")

Notification of Transactions by Directors and Persons Discharging Managerial Responsibilities

James Fisher announces that an award over ordinary shares in the Company granted on 13 September 2022 to Jean Vemet, Chief Executive Officer, vested on 19 September 2024. Following the withholding of shares to satisfy certain tax obligations arising on vesting, Jean Vemet acquired 35,235 shares in the Company.

This announcement, including the notification below, is made in accordance with the requirements of the Market Abuse Regulations.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jean Vernet	
2	Reason for Notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/Amendment	Initial Announcement	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	James Fisher and Sons plc	
b)	LEI	213800J975E5OYR6S216	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25 pence each in James Fisher and Sons plc GB0003395000	
b)	Nature of the transaction	Acquisition of ordinary shares in the Company pursuant to the vesting of a share award granted on 13 September 2022.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	35,235
d)	Aggregated information - Aggregated volume - Price	Aggregated information 35,235 Nil	
e)	Date of the transaction	19 September 2024	

f)	Place of the transaction	Outside a trading venue
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For further information:

James Fisher and Sons plc	Jean Vernet Karen Hayzen-Smith	Chief Executive Officer Chief Financial Officer	020 7614 9503
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