

24 September 2024

**Kainos Group plc**  
**("Kainos" or the "Company")**

**Board Changes**

Kainos Group plc (KNOS), a UK-headquartered IT provider with expertise across three divisions, Digital Services, Workday Services, and Workday Products, confirms (as set out in the [RNS announcement 20 May 2024](#)) that effective today:

- Rosaleen Blair is appointed as Company Chair and chair of the Nominations Committee. Rosaleen will no longer serve as a member of the Audit and Risk Committee.
- James Kidd is appointed as Senior Independent Director (SID) and member of the Nominations Committee.
- Tom Burnett and Andy Malpass have stepped down from the board, having completed their terms as independent Non-Executive Directors.

Commenting on today's announcement, Russell Sloan, Kainos CEO said:

"I would like to reiterate my thanks to Tom and Andy on behalf of the Board for the knowledge and leadership they brought to their roles. We are very grateful for the support they have offered both to Kainos and to all those they worked closely with."

This notification is made pursuant to Listing Rule 9.6.11R.

Kainos Group plc Legal Entity Identifier: 213800H2PQMF3OVZY47

Regulated Information Classification: 3.1 - Additional regulated information.

**Ends**

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**About Kainos**

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

**Digital Services:** We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

**Workday Services:** Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

**Workday Products:** Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting global compliance requirements. Over 450 global customers use one or more of our products.

Our people are central to our success. We have more than 2,900 people in 23 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at [www.kainos.com](http://www.kainos.com).

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