SDI Group plc ("SDI", the "Company" or the "Group")

Share Option Awards

<u>SDI Group plc</u>, the AIM quoted Group focused on the design and manufacture of products for use in the lab equipment, industrial & scientific sensors and the industrial & scientific products markets, announces details of the grant of share option awards on 26 September 2024 to the Company's Executive Directors. Two separate awards were granted to each Executive Director.

One award is a deferred bonus award in respect of SDI's financial year ended 30 April 2024 granted under the Company's Unapproved (2008) Share Option scheme. The other award is a performance based LTIP award granted under the Company's Long Term Incentive Plan 2018 ("LTIP") (together the "Grants").

The deferred bonus awards have an exercise price per share of 1 pence and are ordinarily exercisable from three years from grant and have no performance conditions.

The LTIP awards have an exercise price per share of 1 pence and are ordinarily exercisable three year from grant to the extent that performance conditions measured over a 3-year performance period are met. The LTIP awards are also subject to net of tax post vesting holding period to be determined by the Remuneration Committee and are subject to claw back and malus provisions. The performance conditions for the awards are linked to the Company's growth in EPS and total shareholder return.

The following awards have been made:

Name	Role	LTIP award	Deferred bonus award	Vesting Date	Total options following the Grants
		(no. of shares)	(no. of shares)		(no of shares)
Stephen Brown	Chief Executive Officer	455,158	81,562	27 September 2027	786,720
Ami Sharma	Chief Financial Officer	389,312	64,860	27 September 2027	865,228

Enquiries:

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About SDI Group plc:

SDI Group plc, specialises in the acquisition and development of companies that design and manufacture products for use in the lab equipment, industrial & scientific sensors and the industrial & scientific products markets. SDI's current portfolio of 14 companies target markets including life sciences, healthcare, astronomy, plastics and packaging, manufacturing, precision optics, measurement instrumentation and art conservation.

SDI's growth strategy is twofold: 1) through the enhancement of its portfolio companies (organic growth) and, 2) through the identification and acquisition of complementary, niche technology businesses with established reputations in global markets (inorganic growth).

For more information, please see: www.SDIGroup.com

1.	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Stephen Brown			
2.	Reason for the Notification				
a)	Position/status	Chief Executive Officer			
b)	Initial notification/Amendment	Initial notification			
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	SDI Group plc			
b)	LEI	213800YA3XW7JRE46Z70			
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the Financial instrument, type of instrument	Ordinary Shares of 1p each			
	Identification code	GB00B3FBWW43			
b)	Nature of the transaction	 Grant of a deferred bonus award under the Scientific Digital Imaging plc Unappoved (2008) Share Option scheme. Grant of a LTIP award under the Scientific Digital Imaging plc Long Term Incentive Plan 2018. Each award is structured as an option over Ordinary Shares and have an associated exercise price of 1 pence per Ordinary Share. 			
c)	Price(s) and volume(s)	Exercise Price (s)	Volume(s)		
		1. 1p	81,562		
		2. 1p	455,158		
d)	Aggregated information: • Aggregated volume • Price	As in 4 c) above			
e)	Date of the transaction	26 September 2024			
f)	Place of the transaction	Outside a trading venue			

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ami Sharma	
2.	Reason for the Notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	SDI Group plc	
b)	LEI	213800YA3XW7JRE46Z70	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the Financial instrument, type of instrument	Ordinary Shares of 1p each	
	Identification code	GB00B3FBWW43	
b)	Nature of the transaction	 Grant of a deferred bonus award under the Scientific Digital Imaging plc Unappoved (2008) Share Option scheme. 	

		 Grant of a LTIP award under the Scientific Digital Imaging plc Long Term Incentive Plan 2018. Each award is structured as an option over Ordinary Shares and have an associated exercise price of 1 pence per Ordinary Share. 		
c)	Price(s) and volume(s)	Exercise Price (s)	Volume(s)	
		1р	64,860	
		1р	389,312	
d)	Aggregated information: Aggregated volume Price	As in 4 c) above		
e)	Date of the transaction	26 September 2024		
f)	Place of the transaction	Outside a trading venue		

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