

1 October 2024

RWS Holdings plc

Directorate change - CEO stepping down

RWS Holdings plc ("RWS" or "the Company"), a unique world-leading provider of technology-enabled language, content and intellectual property services, announces that, following the notification on 23 May 2024 of Ian El-Mokadem's intention to step down as Chief Executive Officer and Director of the Company, the Board has agreed with Ian that he will leave the Company on 31 January 2025. The Board is well advanced with the search for Ian's successor and expects to be in a position to provide a further update regarding the appointment of a new Chief Executive Officer in the coming weeks.

For further information, please contact:

RWS Holdings plc

Julie Southern, Chairman 01753 480200

MHP (Financial PR advisor)

rws@mhpgroup.com

Katie Hunt / Eleni Menikou / Catherine Chapman 020 3128 8100
07884 494112

Deutsche Numis (Nomad & Joint Broker)

Stuart Skinner / William Wickham 020 7260 1000

Berenberg (Joint Broker)

Ben Wright / Toby Flaux / Milo Bonser 020 3207 7800

About RWS:

RWS Holdings plc is a unique, world-leading provider of technology-enabled language, content and intellectual property services. Through content transformation and multilingual data analysis, our combination of AI-enabled technology and human expertise helps our clients to grow by ensuring they are understood anywhere, in any language.

Our purpose is unlocking global understanding. By combining cultural understanding, client understanding and technical understanding, our services and technology assist our clients to acquire and retain customers, deliver engaging user experiences, maintain compliance and gain actionable insights into their data and content.

Over the past 20 years we've been evolving our own AI solutions as well as helping clients to explore, build and use multilingual AI applications. With 40+ AI-related patents and more than 100 peer-reviewed papers, we have the experience and expertise to support clients on their AI journey.

We work with over 80% of the world's top 100 brands, more than three-quarters of Fortune's 20 'Most Admired Companies' and almost all of the top pharmaceutical companies, investment banks, law firms and patent filers. Our client base spans Europe, Asia Pacific, Africa and North and South America. Our 65+ global locations across five continents service clients in the automotive, chemical, financial, legal, medical, pharmaceutical, technology and telecommunications sectors.

Founded in 1958, RWS is headquartered in the UK and publicly listed on AIM, the London Stock Exchange regulated market (RWS.L).

For further information, please visit: www.rws.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@lseg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAFLFVDIIIVIS