1 October 2024

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Aptitude Software Group plc

("Aptitude", "the Group")

Proposed Board Changes

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Aptitude (LSE: APTD), a market-leading provider of autonomous finance software solutions, wishes to announce the following proposed changes to its board of directors (the "**Board**").

- Ivan Martin, Non-Executive Chairman, who was appointed to the Board on 1 January 2016 will step down from the Board following the 2026 AGM;
- Barbara Moorhouse, Non-Executive and Senior Independent Director, who was appointed to the Board on 1 April 2017 will step down from the Board following the 2025 AGM; and
- The Board will commence a search process for a new non-executive director to replace Barbara Moorhouse. It is intended that this new non-executive director will be appointed as Senior Independent Director with the aim being that this person will be a potential successor to Ivan Martin as Chairman following the 2026 AGM.

These changes are intended to balance operational continuity with the evolution of the strategic leadership of the business. This approach is supported by major shareholders and the Aptitude executive team.

Aptitude Software Group plc	020-3687-3200
Ivan Martin, *Chairman*	
Alex Curran, *Chief Executive Officer*	
Mike Johns, *Chief Financial Officer*	
Alma Strategic Communications	
Caroline Forde / Hilary Buchanan / Will Ellis Hancock	020-3405-0205

About Aptitude Software

Aptitude Software provides software solutions that deliver fully autonomous finance to enable its clients to drive growth, efficiency and sustainability. Fynapse is Aptitude's intelligent finance data management and accounting platform designed to increase productivity and lower costs for finance teams globally. Fynapse provides a single view of finance and business data, unparalleled performance and automation, faster and better insights, user-friendly functionality and market-leading total cost of ownership.

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