

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

1 October 2024

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Bold Baatar						
2	Reason for the notification							
a)	Position/status	Chief Commercial Officer						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE050Q72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each						
	Identification code	GB0007188757						
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. UK Share Plan ii. Global Employee Share Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £52.60778</td> <td>27</td> </tr> <tr> <td>ii. £52.60778</td> <td>24.56527</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £52.60778	27	ii. £52.60778	24.56527
Price(s)	Volume(s)							
i. £52.60778	27							
ii. £52.60778	24.56527							
d)	Aggregated information							
	- Aggregated volume	51.56527						
	- Price	£52.60778						
e)	Date of the transaction	2024-09-26						
f)	Place of the transaction	XLON						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Peter Cunningham
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform,	

Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a) Name	Rio Tinto plc						
b) LEI	213800YOE05OQ72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b) Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. UK Share Plan ii. Global Employee Share Plan						
c) Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £52.60778</td> <td>110</td> </tr> <tr> <td>ii. £52.60778</td> <td>29.99417</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £52.60778	110	ii. £52.60778	29.99417
Price(s)	Volume(s)						
i. £52.60778	110						
ii. £52.60778	29.99417						
d) Aggregated information - Aggregated volume - Price	 139.99417 £52.60778						
e) Date of the transaction	2024-09-26						
f) Place of the transaction	XLON						

1	Details of the person discharging managerial responsibilities / person closely associated								
a) Name	Jakob Stausholm								
2	Reason for the notification								
a) Position/status	Chief Executive								
b) Initial notification /Amendment	Initial Notification								
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a) Name	Rio Tinto plc								
b) LEI	213800YOE05OQ72G2R82								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a) Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757								
b) Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. UK Share Plan iii. Global Employee Share Plan								
c) Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £52.60778</td> <td>3252.89012</td> </tr> <tr> <td>ii. £52.60778</td> <td>22</td> </tr> <tr> <td>iii. £52.60778</td> <td>6.5634</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £52.60778	3252.89012	ii. £52.60778	22	iii. £52.60778	6.5634
Price(s)	Volume(s)								
i. £52.60778	3252.89012								
ii. £52.60778	22								
iii. £52.60778	6.5634								
d) Aggregated information - Aggregated volume	 3,281.45352								

	- Price	£52.60778
e)	Date of the transaction	2024-09-26
f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jérôme Péresse				
2	Reason for the notification					
a)	Position/status	Chief Executive, Aluminium				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each				
	Identification code	GB0007188757				
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Global Employee Share Plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £52.60778</td> <td>0.69026</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £52.60778	0.69026
Price(s)	Volume(s)					
i. £52.60778	0.69026					
d)	Aggregated information					
	- Aggregated volume	0.69026				
	- Price	£52.60778				
e)	Date of the transaction	2024-09-26				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Trott
2	Reason for the notification	
a)	Position/status	Chief Executive, Iron Ore
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rio Tinto plc
b)	LEI	213800YOE05OQ72G2R82
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each
	Identification code	GB0007188757
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Global Employee Share Plan

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. £52.60778	10.9417
d)	Aggregated information		
	- Aggregated volume	10.9417	
	- Price	£52.60778	
e)	Date of the transaction	2024-09-26	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jennifer Nason	
2	Reason for the notification		
a)	Position/status	Non-Executive Director	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	American Depository Receipts (ADR) relating to ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	ADR's acquired under dividend reinvestment plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. 70.36	45
d)	Aggregated information		
	- Aggregated volume	45	
	- Price	70.36	
e)	Date of the transaction	2024-09-26	
f)	Place of the transaction	NYSE	

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.

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