RNS Number: 5312G Rio Tinto PLC 01 October 2024

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

1 October 2024

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Share Plan Account (SPA)

Rio Tinto plc ordinary shares of 10p each and Rio Tinto Limited ordinary shares held in a SPA are eligible for a dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market.

On 26 September 2024 the following PDMR/KMP acquired shares in Rio Tinto plc by way of reinvestment of dividends received on shares held in the SPA.

Security	Name of PDMR/KMP	Number of Acquired	Shares	Price per Share GBP
Rio Tinto plc shares	Stausholm, Jakob	3,2	252.89012	52.60778

UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase, on a quarterly basis, Rio Tinto plc shares. Rio Tinto plc shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (matching shares). Qualifying UK employees are also awarded Free Shares once a year.

Rio Tinto plc shares held in the UKSP are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto plc shares in the market.

On 26 September 2024 the following PDMR/KMP acquired shares in Rio Tinto plc by way of reinvestment of dividends received on shares held in the UKSP.

Security	Name of PDMR/KMP	Number of Acquired	Shares	Price per Share GBP
Rio Tinto plc shares	Baatar, Bold		27	52.60778
Rio Tinto plc shares	Cunningham, Peter		110	52.60778
Rio Tinto plc shares	Stausholm, Jakob		22	52.60778

Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each, Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares. Shares are purchased out of monthly deductions from salary and participants are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs'), conditional upon satisfying the terms of myShare. The matching shares or matching ADRs are subject to a three year holding period, and vest after this period.

Rio Tinto Shares held in myShare are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market under the terms of myShare.

On 26 September 2024 the following PDMR/KMP acquired Rio Tinto plc shares by way of reinvestment of dividends received on shares held in myShare.

Security	Name of PDMR/KMP	Number of Shares Acquired	Price per Share GBP
Rio Tinto plc shares	Baatar, Bold	24.56527	52.60778
Rio Tinto plc shares	Cunningham, Peter	29.99417	52.60778
Rio Tinto plc shares	Pécresse, Jérôme	0.69026	52.60778
Rio Tinto plc shares	Stausholm, Jakob	6.5634	52.60778
Rio Tinto plc shares	Trott, Simon	10.9417	52.60778

Rio Tinto plc Dividend Reinvestment Plan

Rio Tinto plc offer a dividend reinvestment plan that gives shareholders the opportunity to use their cash dividends to buy Rio Tinto plc shares in the market.

On 26 September 2024 the following PDMR/KMP acquired Rio Tinto plc shares by way of reinvestment of dividends received on shares held in myShare.

Security	Name of PDMR/KMP	Number of Sha Acquired	ares	Price per Share USD
Rio Tinto plc ADR	Nason, Jennifer		45	70.36

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

LEI: 213800YOEO5OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

Contacts

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom	Media Relations, Australia	Media Relations, Americas
Matthew Klar M +44 7796 630 637	Matt Chambers M +61 433 525 739	Simon Letendre M +1 514 796 4973
David Outhwaite M +44 7787 597 493	Alyesha Anderson M +61 434 868 118	Malika Cherry M +1 418 592 7293
	Michelle Lee M +61 458 609 322	Vanessa Damha M +1 514 715 2152
	Rachel Pupazzoni M +61 438 875 469	

Investor	Relations,
United k	Kinadom

Investor Relations, **Australia**

Media Relations, US

David Ovington M +44 7920 010 978 **Tom Gallop M** +61 439 353 948

Jesse Riseborough M +1 202 394 9480

Laura Brooks M +44 7826 942 797 Amar Jambaa M +61 472 865 948

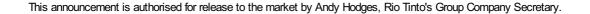
Wei Wei Hu M +44 7825 907 230

Rio Tinto plc

Rio Tinto Limited

6 St James's Square London SW1Y 4AD United Kingdom T +44 20 7781 2000

Level 43, 120 Collins Street Melbourne 3000 Australia T+61 3 9283 3333



riotinto.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact msc.dec. www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

DSHEFLFBZBLEFBQ