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8 October 2024

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Diploma PLC, the international value-add distribution group, is pleased to announce that, following a comprehensive externally-facilitated process, it has appointed Ian El-Mokademas a non-executive director, with effect from Q1 2025. A further announcement will be made in due course to confirm the start date of his appointment.

Ian has a wealth of experience in international, industrial and B2B services businesses and a track record in driving transformation and performance improvement. Ian is currently the Chief Executive at RWS Holdings plc until he stands down in 2025 and is also a non-executive director at Serco Group plc, where Ian is Chair of the Risk Committee and a member of both the Audit Committee and Nomination Committee. Prior to this, Ian was the Chief Executive at Exova Group plc and was Chief Executive for maritime services provider V.Group for Advent International.

David Lowden, Board Chair, commented:

"We are delighted to welcome Ian to the Diploma Board. His extensive business and operational experience as a three-time chief executive will greatly benefit Diploma and its board. We very much look forward to Ian joining us."

There is no other information that is required to be disclosed pursuant to UK Listing Rule 6.4.8.

J Morrison

Group General Counsel & Company Secretary

Diploma PLC

For further information, please contact:

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D Lowden, Board Chair

J Morrison, Group Company Secretary

Further information on Diploma PLC can be found at www.diplomaplc.com

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information, please contact ms@seg.com or visit www.ms.com.

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