RNS Number: 4130H Galliford Try Holdings PLC 08 October 2024

Galliford Try Holdings plc ("Galliford Try" or the "Company")

Conditional awards granted to persons discharging managerial responsibilities ("PDMR") under the Galliford Try Holdings plc Long Term Incentive Plan

On 8 October 2024, the following conditional awards over ordinary shares of 50 pence each in the Company were granted under the Plan to the following PDMRs, totalling 1,040,245 shares:

| PDMR | No. of shares under the Award | Vesting date |
|-----------|----------------------------------|----------------|
| B Hocking | 241,486 | 8 October 2027 |
| K Hampson | 176,470 | 8 October 2027 |
| K Corbett | 139,318 | 8 October 2027 |
| l Jubb | 148,606 | 8 October 2027 |
| M Baxter | 116,099 | 8 October 2027 |
| V Skene | 111,455 | 8 October 2027 |
| D Lowery | 106,811 | 8 October 2027 |

The vesting of any shares subject to the awards and to the performance conditions being met shall be three years from award in the case of all participants. Those performance conditions are based on earnings per share (75% of award) and cash performance (25% of award).

Details of the full notifications received by the Company are set out below.

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|--|--|
| a) | Name | ame Bill Hocking | | |
| 2 | Reason for Notification | | | |
| a) | Position/status | Chief Executive / PDMR | | |
| b) | Initial notification/Amendment | Initial Announcement | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer | | | |
| | or auction monitor | | | |
| a) | Name | Galliford Try Holdings plc | | |
| b) | LEI | 213800MR6DRHCJIV8113 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38 | | |
| b) | Nature of the transaction | Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met. | | |
| c) | Price(s) and volume(s) | Price(s) Volume(s) Nil 241,486 | | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - single transaction | | |
| e) | Date of the transaction | 8 October 2024 | | |
| f) | Place of the transaction | Outside a trading venue | | |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|--|
| a) | Name | Kris Hampson | |
| 2 | Reason for Notification | | |
| a) | Position/status Chief Financial Officer / PDMR | | |
| b) | Initial notification/Amendment Initial Announcement | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer | | |
| | or auction monitor | | |
| a) | Name Galliford Try Holdings plc | | |
| b) | LEI | 213800MR6DRHCJIV8113 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument type of instrument | Ordinary Shares of 50 pence each in Galliford Try Holdings | |

| b) | Identification code Nature of the transaction | GB00BKY40Q38 Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The | |
|----|--|---|--|
| | | award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met. | |
| c) | Price(s) and volume(s) | Price(s) Volume(s) Nil 176,470 | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - single transaction | |
| e) | Date of the transaction | 8 October 2024 | |
| f) | Place of the transaction | Outside a trading venue | |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|------------------------------|--|
| a) | Name Kevin Corbett | | | |
| 2 | Reason for Notification | | | |
| a) | Position/status | General Counsel & Company | Secretary / PDMR | |
| b) | Initial notification/Amendment | Initial Announcement | | |
| 3 | Details of the issuer, emission all | owance market participant, | auction platform, auctioneer | |
| | or auction monitor | | | |
| a) | Name | Galliford Try Holdings plc | | |
| b) | LEI | 213800MR6DRHCJIV8113 | | |
| 4 | Details of the transaction(s): secti | | | |
| | | e of transaction; (iii) each date; and (iv) each place where transactions have been | | |
| | conducted | | | |
| a) | Description of the financial | Ordinary Shares of 50 pence each in Galliford Try Holdings | | |
| | instrument, type of instrument | plc | | |
| | Identification code | GB00BKY40Q38 | | |
| b) | Nature of the transaction | Grant of an award under the Galliford Try Holdings plc Long | | |
| | | Term Incentive Plan as a conditional award of shares. The | | |
| | | award will ordinarily vest on the third anniversary of grant | | |
| | | subject to continued service and to the extent to which | | |
| | | earnings per share and cash performance targets are met. | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | Nil | 139,318 | |
| d) | Aggregated information | Not applicable - single transaction | | |
| | Aggregated volume | | | |
| | - Price | | | |
| e) | Date of the transaction | 8 October 2024 | | |
| f) | Place of the transaction | Outside a trading venue | | |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|----------------------|--|
| a) | Name | lan Jubb | | |
| 2 | Reason for Notification | | | |
| a) | Position/status | Managing Director, Building / | PDMR | |
| b) | Initial notification/Amendment | Initial Announcement | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Galliford Try Holdings plc | | |
| b) | LEI | 213800MR6DRHCJIV8113 | | |
| 4 | | on to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38 | | |
| b) | Nature of the transaction | Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met. | | |
| c) | Price(s) and volume(s) | Price(s) Nil | Volume(s) 148,606 | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - single transaction | | |
| e) | Date of the transaction | 8 October 2024 | | |
| f) | Place of the transaction | Outside a trading venue | | |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|--|---|--|
| a) | Name Mark Baxter | | |
| 2 | Reason for Notification | | |
| a) | Position/status | Managing Director, Specialist Services / PDMR | |
| b) | Initial notification/Amendment Initial Announcement | | |
| 3 | Details of the issuer. emission allowance market participant. auction platform. auctioneer | | |

| ı - | or auction monitor | | | |
|-----|---|---|----------------------|--|
| | *************************************** | Our of the Helling of | | |
| a) | Name | Galliford Try Holdings plc | | |
| b) | LEI | 213800MR6DRHCJIV8113 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38 | | |
| b) | Nature of the transaction | Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met. | | |
| c) | Price(s) and volume(s) | Price(s) Nil | Volume(s) 116,099 | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - single transaction | | |
| e) | Date of the transaction | 8 October 2024 | | |
| f) | Place of the transaction | Outside a trading venue | | |

| 1 | Details of the person discharging | g managerial responsibilities | / person closely associated |
|----|---|---|-----------------------------|
| a) | Name | Vikki Skene | |
| 2 | Reason for Notification | | |
| a) | Position/status | HR Director / PDMR | |
| b) | Initial notification/Amendment | Initial Announcement | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Galliford Try Holdings plc | |
| b) | LEI | 213800MR6DRHCJIV8113 | |
| 4 | | on to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of 50 pence each in Galliford Try Holdings plc GB00BKY40Q38 | |
| b) | Nature of the transaction | Grant of an award under the Galliford Try Holdings plc Long Term Incentive Plan as a conditional award of shares. The award will ordinarily vest on the third anniversary of grant subject to continued service and to the extent to which earnings per share and cash performance targets are met. | |
| c) | Price(s) and volume(s) | Price(s) Nil | Volume(s) 111,455 |
| d) | Aggregated information - Aggregated volume - Price | Not applicable - single transaction | |
| e) | Date of the transaction | 8 October 2024 | |
| f) | Place of the transaction | Outside a trading venue | |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | |
|----|--|--|--------------------------------|--|--|
| a) | Name David Lowery | | | | |
| 2 | Reason for Notification | | | | |
| a) | Position/status | Managing Director, Infrastruc | cture / PDMR | | |
| b) | Initial notification/Amendment | Initial Announcement | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer | | | | |
| | or auction monitor | | | | |
| a) | Name | Galliford Try Holdings plc | | | |
| b) | LEI | 213800MR6DRHCJIV8113 | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each | | | | |
| | | te; and (iv) each place where transactions have been | | | |
| | conducted | | | | |
| a) | Description of the financial | Ordinary Shares of 50 pence each in Galliford Try Holdings plc | | | |
| | instrument, type of instrument | | | | |
| | Identification code | GB00BKY40Q38 | | | |
| b) | Nature of the transaction | Grant of an award under the Galliford Try Holdings plc Long | | | |
| | | | nditional award of shares. The | | |
| | | award will ordinarily vest on t | | | |
| | | subject to continued service | | | |
| \ | District and section | earnings per share and cash performance targets are met. | | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | | |
| | | Nil | 106,811 | | |
| d) | Aggregated information | Not applicable - single transaction | | | |
| | Aggregated volume | | | | |
| | - Price | | | | |
| e) | Date of the transaction | 8 October 2024 | | | |
| f) | Place of the transaction | Outside a trading venue | | | |

For further enquiries:

Galliford Try Holdings plc Kevin Corbett, General Counsel & 01895 855001

Company Secretary

Note to Editors

Galliford Try Holdings plc is a leading UK construction group listed on the London Stock Exchange. Operating as Galliford Try and Morrison Construction, the group carries out building and infrastructure projects with clients in the public, private and regulated sectors across the UK.

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