

Costain Group PLC
11 October 2024

GRANT OF OPTIONS TO PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY ("PDMR")

Costain Group PLC ('the Company') announces that options to subscribe for a total of 4,003,701 ordinary shares with a nominal value of 1 pence each in the capital of the Company have been granted today, 11 October 2024, to eligible employees, including the following Executive Directors (each being a PDMR), under the Costain Group PLC Sharesave Plan:

Name of Executive Director	Date Option Granted	Period During Which Option May be Exercised	Subscription Price on Exercise of Option*	Max No. of Shares Under Option
Alex Vaughan	11 October 2024	01 December 2027 - 31 May 2028	81.2p	4,568
Helen Willis	11 October 2024	01 December 2027 - 31 May 2028	81.2p	4,568

* The exercise price was set in accordance with HM Revenue & Customs rules.

The Notification of Dealing Forms set out below are provided in accordance with the requirements of the relevant Market Abuse Regulation.

Notification of Dealing Form

1.	Details of the Person Discharging Managerial Responsibility ("PDMR") / person closely associated with them ("PCA")					
a)	Name	ALEX VAUGHAN				
2.	Reason for the notification					
a)	Position /status	CHIEF EXECUTIVE OFFICER - PDMR				
b)	Initial notification / amendment	INITIAL NOTIFICATION				
3.	Details of the Issuer					
a)	Name	COSTAIN GROUP PLC				
b)	LEI code	213800PKIJBZ2EDTKC88				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 1 PENCE EACH ISIN: GB00B64NSP76				
b)	Nature of the transaction	GRANT OF 4,568 OPTIONS UNDER THE COMPANY'S SHARESAVE PLAN (SUBSCRIPTION PRICE ON EXERCISE OF OPTION: 81.2p)				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>£0.812</td><td>4,568</td></tr> </table>	Price(s)	Volume(s)	£0.812	4,568
Price(s)	Volume(s)					
£0.812	4,568					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the	11 OCTOBER 2024				

e)	Date of the transaction	11 OCTOBER 2024
f)	Place of the transaction	OUTSIDE A TRADING VENUE

Notification of Dealing Form

1.	Details of the Person Discharging Managerial Responsibility ("PDMR") / person closely associated with them ("PCA")					
a)	Name	HELEN WILLIS				
2.	Reason for the notification					
a)	Position /status	CHIEF FINANCIAL OFFICER - PDMR				
b)	Initial notification / amendment	INITIAL NOTIFICATION				
3.	Details of the Issuer					
a)	Name	COSTAIN GROUP PLC				
b)	LEI code	213800PKIJBZ2EDTKC88				
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e)	Date of the transaction	11 OCTOBER 2024				
f)	Place of the transaction	OUTSIDE A TRADING VENUE				

Investors and analysts

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