

BLOCK LISTING SIX MONTHLY RETURN

Date: 15 October 2024

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|--|-------|-------------------------------|-----|-----------------|
| Name of applicant: | | Robert Walters Plc | | |
| Name of scheme: | | Executive Share Option Scheme | | |
| Period of return: | From: | 14 April 2024 | To: | 13 October 2024 |
| Balance of unallotted securities under scheme(s) from previous return: | | 796,608 | | |
| Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): | | nil | | |
| Less: Number of securities issued/allotted under scheme(s) during period (see LR3.5.7G): | | nil | | |
| Equals: Balance under scheme(s) not yet issued/allotted at end of period: | | 796,608 | | |

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| Name of contact: | David Bower |
| Telephone number of contact: | 020 7379 3333 |

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