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16 October 2024

**InvestAcc Group Limited (the "Company" or "InvestAcc")**

**Appointment of Independent Non-Executive Directors**

InvestAcc is delighted to announce the appointment of three Independent Non-Executive Directors who today join the Company's Board; John Castagno, who will also assume the role of Senior Independent Director, Helen Copinger-Symes and Martin Potkins.

As set out in the Company's prospectus dated 1 July 2024, the Company confirmed its intention, on completion of the acquisition of the InvestAcc operating group, to appoint three Independent Non-Executive directors and comply, so far as is practicable, with the UK Corporate Governance Code. These appointments strengthen the Company's governance arrangements and provide the Board with highly credible and experienced directors who provide expertise in areas critical to the Company as it seeks to execute its stated strategy to become the leading UK pensions administration business.

**New Appointments:**

**Giovanni (John) Castagno**

Giovanni (John) has over 45 years' experience of working as an executive and non-executive with companies such as Legal & General, BUPA, Post Office Insurance, Tesco Bank, British Gas Insurance and Hastings Direct.

John is currently Non-Executive Chair of Dignity Funerals Limited, Honorary Chairman of Wide Group (Italy) and is the Senior Independent Director and Non-Executive Chair of risk for Markerstudy Group Holdings Limited.

**Helen Copinger-Symes**

Helen has over 35 years' experience in financial services, initially in fixed income capital markets, followed by an extensive career in institutional asset management focusing on investments for UK pension funds. She has worked for several global investment firms including Deutsche Asset Management, Invesco Perpetual, AllianceBernstein and State Street Global Advisors, in addition to a boutique hedge fund.

Helen currently serves as a Non-Executive Director on the board of Nest Corporation as well as Chair of the Pension SuperFund Holdings and Pension SuperFund Sponsor boards. She is also a Trustee and Chair of the Investment Committee for DHL (UK) Foundation, overseeing the Foundation's portfolio of assets.

**Martin Potkins**

Martin is a highly experienced senior executive with particular expertise in financial services, specifically life & pensions, general and health insurance developed over 35+ years. His most recent executive role was as interim CFO for Bupa where he continues to chair the UK DB pension scheme and the Bupa Global subsidiary serving EU customers based in Ireland.

Martin has significant experience of complex change in a variety of different scenarios, from established businesses (based in UK and worldwide) impacted by regulatory change, to acquisitive concerns requiring structural transformation and cultural change.

**Commenting on the appointments, Executive Chairman Mark Hodges, said:**

*We are delighted to welcome John, Helen and Martin to the board and are very much looking to working alongside them at this exciting time in the development of the Company.*

**Governance enhancements:**

These appointments demonstrate the Company's ongoing commitment to maintaining a high standard of governance and further strengthen the Board's expertise in areas critical to the Company's strategic objectives.

The Board is confident that John, Helen and Martin bring a wealth of knowledge and diverse experience that will further enhance the Company's ability to deliver long-term value for shareholders.

Effective on their appointment, the Company has established four committees, an Audit Committee, Risk Committee, Nomination Committee and a Remuneration Committee and elected John to be appointed as Senior Independent Non-Executive Director and Helen to be appointed as the Designated Workforce Director.

The Committee composition is as follows:

<b>Audit Committee:</b> Martin Potkins (Chair) John Castagno Helen Copinger-Symes	<b>Risk Committee:</b> John Castagno (Chair) Martin Potkins Helen Copinger-Symes
<b>Nomination Committee:</b> Mark Hodges (Chair) Helen Copinger-Symes Martin Potkins John Castagno	<b>Remuneration Committee:</b> Helen Copinger-Symes (Chair) Martin Potkins John Castagno

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#### **Notes**

##### **John Castagno**

Giovanni (John) Castagno (aged 65 years) currently holds or has held the following directorships in the past five years:

##### **Current Directorships**

Nosrat Consultancy Services Limited  
Hub Investment Holdings Limited  
Dignity Funerals Limited  
Dignity Group Holdings Limited  
Wide Group (Italy) Srl  
Markerstudy Group Holdings Limited

##### **Past Directorships**

Markerstudy Insurance Services Limited  
BFS Limited  
Brightside Insurance Services Limited  
Clegg Gifford & Co Limited  
Affinity Insurance Solutions Limited  
BIS Limited  
Insurance Factory Limited  
ACM ULR Limited  
Hub Investment Holdings Limited  
Post Office Management Services Limited

John was appointed as a director of Simple and Open Limited on 25 September 2013, the company was dissolved via voluntary strike off on 24 March 2020.

There are no further details to be disclosed under UKLR 6.4.8 (if such provision were applicable to companies whose shares are admitted to the equity shares (transition) category of the Official List) in respect of the appointment of John Castagno.

##### **Helen Copinger-Symes**

Helen Clare Copinger-Symes (aged 57 years) currently holds or has held the following directorships in the past five years:

##### **Current Directorships**

Nest Corporation  
PSF Holdings Limited  
PSF Sponsor Limited  
The DHL UK Foundation

##### **Past Directorships**

The Rifles Regimental Museum Trust

There are no further details to be disclosed under UKLR 6.4.8 (if such provision were applicable to companies whose shares are admitted to the equity shares (transition) category of the Official List) in respect of the appointment of Helen Copinger-Symes.

##### **Martin Potkins**

Martin Potkins (aged 63 years) currently holds or has held the following directorships in the past five years:

##### **Current Directorships**

BUPA Home Healthcare Pension Scheme Trustee Limited  
Cromwell Hospital Retirement Plan Trustee Limited  
BUPA Pension Scheme Trustees Limited  
BUPA Global DAC

##### **Past Directorships**

BUPA Limited  
BUPA Investments Overseas Limited  
BUPA Investments Limited  
BUPA Finance Plc  
BUPA International Markets Limited  
British United Provident Association Limited  
Which? Financial Services Limited

There are no further details to be disclosed under UKLR 6.4.8 (if such provision were applicable to companies whose shares are admitted to the equity shares (transition) category of the Official List) in respect of the appointment of Martin Potkins.

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