

16 October 2024

LEI: 213800R8JSSGK2KPGF21

Harworth Group plc

Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Harworth 2019 Restricted Share Plan ("RSP")

The Company announces that on 16 October 2024 awards under the rules of the RSP (structured as nil-cost options) were granted to the individuals noted below. The RSP awards vest on a phased basis over a period of five years commencing with the Company's 2024 financial year, with one third of the RSP awards vesting following the end of the 2026, 2027 and 2028 financial years, and vested shares being subject to a holding period so that no shares can be sold until the end of the five-year period. The RSP awards are subject to performance underpins described in the Company's Directors' Remuneration Report in its annual report and financial statements for the year ended 31 December 2023. Dividend equivalents will apply to the RSP awards during the holding period.

1.	Details of the person discharging managerial responsibilities/person closely associated										
(a)	Name	1) Andrew Blackshaw ^[i] 2) Jonathan Haigh ^[iii] 3) Luke Passby									
2.	Reason for the notification										
(a)	Position/status	1) Chief Operating Officer (PDMR) 2) Chief Investment Officer (PDMR) 3) Head of Investor Relations & Communications (PDMR)									
(b)	Initial notification/ Amendment	Initial Notification									
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
(a)	Name	Harworth Group plc									
(b)	LEI	213800R8JSSGK2KPGF21									
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
(a)	Description of the financial instrument, type of instrument	Ordinary shares of 10 pence each									
	Identification code	ISIN: GB00BYZJ7G42									
(b)	Nature of the transaction	Grant of an option with an exercise price of zero (nil cost option) under the Harworth 2019 Restricted Share Plan									
(c)	Price(s) and volume (s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1) N/A</td><td>7,818</td></tr><tr><td>2) N/A</td><td>7,818</td></tr><tr><td>3) N/A</td><td>13,313</td></tr></table>		Price(s)	Volume(s)	1) N/A	7,818	2) N/A	7,818	3) N/A	13,313
Price(s)	Volume(s)										
1) N/A	7,818										
2) N/A	7,818										
3) N/A	13,313										

(d)	Aggregated information - Aggregated volume - Price	As stated above.
(e)	Date of the transaction	16 October 2024
(f)	Place of the transaction	Outside a trading venue

[\[i\]](#) RSP awards granted as a top-up to the awards granted on 22nd April 2024 ("**April Awards**") as, due to an administrative error, an incorrect salary amount was used to calculate the April Awards.

[\[ii\]](#) As above.

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