

Directors/PDMR Shareholding

Notification of Transactions by Directors/Persons Discharging Managerial Responsibility

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

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|--|
| Harsh Sinha (Vesting of Restricted Stock Units) |
|--|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
|----------|---|--|--|----------|-----------|-------|---------|
| a) | Name | Harsh Sinha | | | | | |
| 2. | Reason for the notification | | | | | | |
| a) | Position/status | PDMR (Chief Technology Officer) | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Wise plc | | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument | Restricted stock units constituting a right to acquire Shares | | | | | |
| | Identification code | ISIN: GB00BL9YR756 | | | | | |
| b) | Nature of the transaction | Vesting of restricted stock units under the Company's 2022 and 2023 equity incentive plans | | | | | |
| c) | Price(s) and volume(s) | <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>134,360</td></tr></table> | | Price(s) | Volume(s) | £0.00 | 134,360 |
| Price(s) | Volume(s) | | | | | | |
| £0.00 | 134,360 | | | | | | |
| d) | Aggregated information | | | | | | |
| | Aggregated volume | 134,360 | | | | | |
| | Price | £0.00 | | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|---|
| Harsh Sinha (disposal of shares) |
|---|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | | | | | | |
|-----------|---|---|--|----------|-----------|-----------|--------|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
| a) | Name | Harsh Sinha | | | | | |
| 2. | Reason for the notification | | | | | | |
| a) | Position/status | PDMR (Chief Technology Officer) | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Wise plc | | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument | Class A ordinary shares of £0.01 each | | | | | |
| | Identification code | ISIN: GB00BL9YR756 | | | | | |
| b) | Nature of the transaction | Disposal of shares to cover tax and social security liabilities | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£6.940851</td><td>56,776</td></tr></table> | | Price(s) | Volume(s) | £6.940851 | 56,776 |
| Price(s) | Volume(s) | | | | | | |
| £6.940851 | 56,776 | | | | | | |
| d) | Aggregated information | | | | | | |
| | Aggregated volume | 56,776 | | | | | |
| | Price | £394,073.756376 | | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|---|
| Jessica Winter (Vesting of Restricted Stock Units) |
|---|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | |
|-----------|--|--|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
|-----------|--|--|

| a) | Name | Jessica Winter | | | | |
|----------|---|---|----------|-----------|-------|--------|
| 2. | Reason for the notification | | | | | |
| a) | Position/status | PDMR (General Counsel) | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Wise plc | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Restricted stock units constituting a right to acquire Shares ISIN: GB00BL9YR756 | | | | |
| b) | Nature of the transaction | Vesting of restricted stock units under the Company's 2022, 2023 and 2024 equity incentive plans | | | | |
| c) | Price(s) and volume(s) | <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>20,874</td></tr></table> | Price(s) | Volume(s) | £0.00 | 20,874 |
| Price(s) | Volume(s) | | | | | |
| £0.00 | 20,874 | | | | | |
| d) | Aggregated information Aggregated volume Price | 20,874 £0.00 | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|--|
| Jessica Winter (disposal of shares) |
|--|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | |
|-----------|--|------------------------|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Jessica Winter |
| 2. | Reason for the notification | |
| a) | Position/status | PDMR (General Counsel) |
| b) | Initial notification/Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Wise plc |
| b) | LEI | 213800LD9XCHIC1C4V71 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |

| | | | | | | |
|-----------|--|---|----------|-----------|-----------|--------|
| | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Class A ordinary shares of £0.01 each ISIN: GB00BL9YR756 | | | | |
| b) | Nature of the transaction | Disposal of shares to cover tax and social security liabilities | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£6.940851</td><td>11,438</td></tr></table> | Price(s) | Volume(s) | £6.940851 | 11,438 |
| Price(s) | Volume(s) | | | | | |
| £6.940851 | 11,438 | | | | | |
| d) | Aggregated information Aggregated volume Price | 11,438 £79,389.453738 | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|---|
| Cian Weeresinghe (Vesting of Restricted Stock Units) |
|---|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | | | | | | |
|----------|---|---|--|----------|-----------|-------|--------|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
| a) | Name | Cian Weeresinghe | | | | | |
| 2. | Reason for the notification | | | | | | |
| a) | Position/status | PDMR (Chief Marketing Officer) | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Wise plc | | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Restricted stock units constituting a right to acquire Shares ISIN: GB00BL9YR756 | | | | | |
| b) | Nature of the transaction | Vesting of restricted stock units under the Company's 2022 equity incentive plans | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.00</td><td>42,512</td></tr></table> | | Price(s) | Volume(s) | £0.00 | 42,512 |
| Price(s) | Volume(s) | | | | | | |
| £0.00 | 42,512 | | | | | | |

| | | |
|----|--------------------------|---|
| d) | Aggregated information | |
| | Aggregated volume | 42,512 |
| | Price | £0.00 |
| e) | Date of the transaction | 15 October 2024 |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|--|
| Cian Weeresinghe (disposal of shares) |
|--|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | | | | | | |
|-----------|---|---|--|----------|-----------|-----------|--------|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
| a) | Name | Cian Weeresinghe | | | | | |
| 2. | Reason for the notification | | | | | | |
| a) | Position/status | PDMR (Chief Marketing Officer) | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Wise plc | | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument | Class A ordinary shares of £0.01 each | | | | | |
| | Identification code | ISIN: GB00BL9YR756 | | | | | |
| b) | Nature of the transaction | Disposal of Shares to cover tax and social security liabilities | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£6.940851</td><td>23,276</td></tr></table> | | Price(s) | Volume(s) | £6.940851 | 23,276 |
| Price(s) | Volume(s) | | | | | | |
| £6.940851 | 23,276 | | | | | | |
| d) | Aggregated information | | | | | | |
| | Aggregated volume | 23,276 | | | | | |
| | Price | £161,555.247876 | | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Isabel Naidoo
(Vesting of Restricted Stock
Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
|----------|---|---|--|----------|-----------|-------|--------|
| a) | Name | Isabel Naidoo | | | | | |
| 2. | Reason for the notification | | | | | | |
| a) | Position/status | PDMR (Chief People Officer) | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Wise plc | | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Restricted stock units constituting a right to acquire Shares ISIN: GB00BL9YR756 | | | | | |
| b) | Nature of the transaction | Vesting of restricted stock units under the Company's 2022 and 2024 equity incentive plans | | | | | |
| c) | Price(s) and volume(s) | <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>30,101</td></tr></table> | | Price(s) | Volume(s) | £0.00 | 30,101 |
| Price(s) | Volume(s) | | | | | | |
| £0.00 | 30,101 | | | | | | |
| d) | Aggregated information Aggregated volume Price | 30,101 £0.00 | | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

Isabel Naidoo
(disposal of shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | |
|-----------|--|---------------|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Isabel Naidoo |
| 2. | Reason for the notification | |

| | | | | | | | |
|-----------|---|---|--|----------|-----------|-----------|--------|
| a) | Position/status | PDMR (Chief People Officer) | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Wise plc | | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Class A ordinary shares of £0.01 each ISIN: GB00BL9YR756 | | | | | |
| b) | Nature of the transaction | Disposal of shares to cover tax and social security liabilities | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£6.940851</td><td>16,491</td></tr></table> | | Price(s) | Volume(s) | £6.940851 | 16,491 |
| Price(s) | Volume(s) | | | | | | |
| £6.940851 | 16,491 | | | | | | |
| d) | Aggregated information Aggregated volume Price | 16,491 £114,461.573841 | | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|---|
| Rohan Basu (Vesting of Restricted Stock Units) |
|---|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | |
|-----------|--|---|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Rohan Basu |
| 2. | Reason for the notification | |
| a) | Position/status | PDMR (Head of Global Operations) |
| b) | Initial notification/Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Wise plc |
| b) | LEI | 213800LD9XCHIC1C4V71 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Restricted stock units constituting a right to acquire Shares |

| a) | Description of the financial instrument, type of instrument Identification code | Restricted stock units constituting a right to acquire shares ISIN: GB00BL9YR756 | | | | | |
|----------|--|---|--|----------|-----------|-------|--------|
| b) | Nature of the transaction | Vesting of restricted stock units under the Company's 2024 equity incentive plans | | | | | |
| c) | Price(s) and volume(s) | <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>11,346</td></tr></table> | | Price(s) | Volume(s) | £0.00 | 11,346 |
| Price(s) | Volume(s) | | | | | | |
| £0.00 | 11,346 | | | | | | |
| d) | Aggregated information Aggregated volume Price | 11,346 £0.00 | | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|--|
| Rohan Basu (disposal of shares) |
|--|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| | | | | | | | |
|-----------|---|--|--|----------|-----------|-----------|-------|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
| a) | Name | Rohan Basu | | | | | |
| 2. | Reason for the notification | | | | | | |
| a) | Position/status | PDMR (Head of Global Operations) | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Wise plc | | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Class A ordinary shares of £0.01 each ISIN: GB00BL9YR756 | | | | | |
| b) | Nature of the transaction | Disposal of shares to cover tax and social security liabilities | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£6.940851</td><td>6,216</td></tr></table> | | Price(s) | Volume(s) | £6.940851 | 6,216 |
| Price(s) | Volume(s) | | | | | | |
| £6.940851 | 6,216 | | | | | | |
| d) | Aggregated information Aggregated volume | 6,216 | | | | | |

| | | |
|----|--------------------------|---|
| | Price | £43,144.329816 |
| e) | Date of the transaction | 15 October 2024 |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|---|
| Diana Avila Gonzalez (Vesting of Restricted Stock Units) |
|---|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | | |
|----------|---|---|--|----------|-----------|-------|--------|
| a) | Name | Diana Avila Gonzalez | | | | | |
| 2. | Reason for the notification | | | | | | |
| a) | Position/status | PDMR (Global Head of Banking and Expansion) | | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Wise plc | | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Restricted stock units constituting a right to acquire Shares ISIN: GB00BL9YR756 | | | | | |
| b) | Nature of the transaction | Vesting of restricted stock units under the Company's 2024 equity incentive plans | | | | | |
| c) | Price(s) and volume(s) | <table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>22,910</td></tr></table> | | Price(s) | Volume(s) | £0.00 | 22,910 |
| Price(s) | Volume(s) | | | | | | |
| £0.00 | 22,910 | | | | | | |
| d) | Aggregated information Aggregated volume Price | 22,910 £0.00 | | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | | |

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

| |
|--|
| Diana Avila Gonzalez (disposal of shares) |
|--|

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| 1. | Details of the person discharging managerial responsibilities/person closely associated | | | | | |
|-----------|--|---|----------|-----------|-----------|--------|
| a) | Name | Diana Avila Gonzalez | | | | |
| 2. | Reason for the notification | | | | | |
| a) | Position/status | PDMR (Global Head of Banking and Expansion) | | | | |
| b) | Initial notification/Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Wise plc | | | | |
| b) | LEI | 213800LD9XCHIC1C4V71 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument | Class A ordinary shares of £0.01 each | | | | |
| | Identification code | ISIN: GB00BL9YR756 | | | | |
| b) | Nature of the transaction | Disposal of shares to cover tax and social security liabilities | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£6.940851</td><td>12,552</td></tr> </tbody> </table> | Price(s) | Volume(s) | £6.940851 | 12,552 |
| Price(s) | Volume(s) | | | | | |
| £6.940851 | 12,552 | | | | | |
| d) | Aggregated information | | | | | |
| | Aggregated volume | 12,552 | | | | |
| | Price | £87,121.561752 | | | | |
| e) | Date of the transaction | 15 October 2024 | | | | |
| f) | Place of the transaction | London Stock Exchange, Main Market (XLON) | | | | |

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