16 October 2024

ITM Power PLC

PDMR Dealings - Buy as You Earn Scheme

ITM Power announces purchases by and awards of shares to the Executive Directors (Persons Discharging Management Responsibilities or "PDMRs") under the Company's Buy as You Earn ("BAYE") Share Incentive Plan. Under the BAYE, employees can buy up to £150 of ordinary shares per month and ITM Power matches the purchase on a one-for-one basis. The purchases and awards for PDMRs for October 2024 are as follows:

| Name of PDMR | Number of Partnership Shares Purchased | Number of Matching Shares Awarded | Total |
|---------------|---|--------------------------------------|-------|
| Andrew Allen | 329 | 329 | 658 |
| Simon Bourne | 329 | 329 | 658 |
| Dennis Schulz | 329 | 329 | 658 |

Enquiries:

ITM Power PLC

+44 (0)114 244 5111

Huan Quayle (Company Secretary) Justin Scarborough (Investor Relations)

| 1. | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|--|--|--|
| a) | Name | Andrew Allen | | |
| 2. | Reason for the notification | | | |
| a) | Position/status | Chief Financial Officer | | |
| b) | Initial notification /Amendment | Initial Notification | | |
| 3. | Details of the issuer, emission allo monitor | wance market participant, au | uction platform, auctioneer or auction | |
| a) | Name | ITM Power PLC | | |
| b) | LEI | 21380042MB2JKZ6RRP12 | | |
| 4. | | of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of ion; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 5p each | | |
| | Identification code | ISIN: GB00B0130H42 | | |
| b) | Nature of the transaction | Automatic monthly purchase under the ITM Power Share Incentive Plan and matching award on a 1:1 ratio | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £0.45547 | 658 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 658 | | |
| | - Price | £0.45547 per share | | |
| e) | Date of the transaction | 2024-10-15 | | |
| f) | Place of the transaction | London Stock Exchange (XLON) | | |

| 1. | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|--|
| a) | Name Simon Bourne | | |
| 2. | Reason for the notification | | |
| a) | Position/status | Chief Technology Officer | |
| b) | Initial notification /Amendment | Initial notification /Amendment Initial Notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | ITM Power PLC | |
| b) | LEI | 21380042MB2JKZ6RRP12 | |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 5p each | |
| | Identification code | ISIN GROORO130H42 | |

| ĺ | Identification code | 13114. 0000001301142 | | |
|----|---------------------------|--|--|-----------|
| b) | Nature of the transaction | Automatic monthly purchase under the ITM Power Share Incentive Plan and matching award on a 1:1 ratio | | |
| c) | Price(s) and volume(s) | Price(s) | | Volume(s) |
| | | £0.45547 | | 658 |
| d) | Aggregated information | | | |
| | - Aggregated volume | 658 £0.45547 per share | | |
| | - Price | | | |
| e) | Date of the transaction | 2024-10-15 | | |
| f) | Place of the transaction | London Stock Exchange (XLON) | | |

| 1. | Details of the person discharging managerial responsibilities / person closely associated | | | |
|-----------------------------------|---|---|--|--|
| a) | Name | Dennis Schulz | | |
| 2. | Reason for the notification | | | |
| a) | Position/status | Chief Executive Officer | | |
| b) | Initial notification /Amendment | Initial Notification | Initial Notification | |
| 3. | Details of the issuer, emission allo monitor | wance market participa | nt, auction platform, auctioneer or auction | |
| a) | Name | ITM Power PLC | | |
| b) | LEI | 21380042MB2JKZ6RRP12 | | |
| 4. | Details of the transaction(s): sectio transaction; (iii) each date; and (iv) ea | | each type of instrument; (ii) each type of ons have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 5p | each | |
| | Identification code | ISIN: GB00B0130H42 | | |
| b) | Nature of the transaction | Automatic monthly purchase under the ITM Power Share Incentive Plan and matching award on a 1:1 ratio | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | £0.45547 | 658 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 658 | | |
| - Price £0.45547 per share | | | | |
| e) | Date of the transaction | 2024-10-15 | | |
| f) | Place of the transaction | London Stock Exchange (XLON) | | |

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