

17 October 2024

Tandem Group plc
(the 'Company' and together with its subsidiaries the 'Group')
Directorate Change and Relationship Agreement

Tandem Group plc (AIM: TND), designers, developers, distributors and retailers of sports, leisure and mobility equipment, is pleased to announce that Simon Bragg has been appointed as Non-Executive Director of the Company with immediate effect.

Simon is a Chartered Accountant (ACA) and an experienced financial services executive, entrepreneur, and investor. He has held a number of significant roles throughout his career, including at Hoare Govett, Cargill Financial Markets and HSBC.

In 2002, Simon co-founded Oriel Securities, which became a leading UK independent broker dealer. Following its sale to Stifel Financial in 2014, Simon served as Chairman and Chief Executive of Stifel Europe, overseeing the integration of European operations. In 2016, Simon co-founded JSB Energy Partners, focusing on energy investments in Western Europe. Simon has also held multiple non-executive roles, including serving as a Non-Executive Director of JP Morgan American Investment Trust, a FTSE 250 company and Chairman of Trap Oil, an AIM-listed oil and gas business.

More recently, Simon has become actively involved in investing in various businesses, such as Intralink Group. He continues to serve on charity and advisory boards and has significant governance and advisory experience across private and public markets.

In connection with his appointment to the Board, Mr Bragg has entered into a Relationship Agreement with the Company. The purpose of the Relationship Agreement, which will remain in force for so long as Mr Bragg is a Director of the Company, is to ensure that the Company is capable of carrying on its business independently at all times.

Stephen Grant, Non-Executive Chairman of the Company, commented:

"I am pleased to welcome Simon to the Board. He brings highly relevant experience acting for several listed companies alongside his strategic insight, which will prove invaluable as we grow and develop our business and look for new opportunities. I look forward to working with Simon over the coming years."

Simon Bragg, added:

"As a long-standing shareholder of the Company, I have long been attracted by its strong underlying value. In joining the Board, I now look forward to playing my full part to help deliver Tandem's potential and to enhance value for shareholders."

For further information:

Enquiries:

Tandem Group plc

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Nominated Adviser

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<i>Current</i>	<i>Previous</i>
The Royal Artillery Centre for Personal Development	Intralink Limited
Riding for the Disabled Association Incorporating Carriage Driving	Intralink Group Limited
JSB Energy Partners Limited	New Century Aim VCT Plc
Langstone Energy Limited	8 Eagle Court Management Limited
	JP Morgan American Investment Trust Plc

In addition to his appointment to the Tandem Board, Simon William Bragg, aged 60, holds or has held the following directorships or partnerships in the past five years.

Simon is currently interested in 939,971 ordinary shares in the Company, representing 17.18% of the Company's issued ordinary share capital.

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