

## Notice to LSE

### Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

21 October 2024

#### Rio Tinto plc

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Bold Baatar	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Commercial Officer	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE050Q72G2R82	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	7.425
		ii. N/A	1.8056
d)	Aggregated information  - Aggregated volume  - Price	9.2306  N/A	
e)	Date of the transaction	2024-10-18	
f)	Place of the transaction	Outside a trading venue	
	<b>Part 2</b>		
a)	Description of	Ordinary shares of 10p each	

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. £50.109104	3.70724
d)	Aggregated information  - Aggregated volume  - Price	3.70724 £50.109104	
e)	Date of the transaction	2024-10-18	
f)	Place of the transaction	XLON	
<b>Part 3</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan v. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iv. £49.53547	5.046888
		iv. £49.53547	5.046888
		v. £49.53547	5
		v. £49.53547	5
d)	Aggregated information  - Aggregated volume  - Price	20.093776 £49.53547	
e)	Date of the transaction	2024-10-17	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Peter Cunningham
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
<b>3</b>	<b>Details of the issuer. emission allowance market participant. auction platform. auctioneer or</b>	

<b>auction monitor</b>		
a) Name	Rio Tinto plc	
b) LEI	213800YOE050Q72G2R82	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
<b>Part 1</b>		
a) Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b) Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i. N/A	7.425
	ii. N/A	1.8056
d) Aggregated information - Aggregated volume - Price	9.2306  N/A	
e) Date of the transaction	2024-10-18	
f) Place of the transaction	Outside a trading venue	
<b>Part 2</b>		
a) Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b) Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	iii. £50.109104	3.876871
d) Aggregated information - Aggregated volume - Price	3.876871  £50.109104	
e) Date of the transaction	2024-10-18	
f) Place of the transaction	XLON	
<b>Part 3</b>		
a) Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b) Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	iv. £49.53547	7.570332
	iv. £49.53547	7.570332
d) Aggregated information - Aggregated volume	15.140664	

	- Price	£49.53547
e)	Date of the transaction	2024-10-17
f)	Place of the transaction	XLON

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Jérôme Péresse	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive, Aluminium	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
	<b>Part 1</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£49.53547	15.213743
		£49.53547	15.213743
d)	Aggregated information		
	- Aggregated volume	30.427486	
	- Price	£49.53547	
e)	Date of the transaction	2024-10-17	
f)	Place of the transaction	XLON	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Jakob Stausholm	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
	<b>Part 1</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	

	Identification code	GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	7.425
		ii. N/A	1.8056
d)	Aggregated information		
	- Aggregated volume	9.2306	
	- Price	N/A	
e)	Date of the transaction	2024-10-18	
f)	Place of the transaction	Outside a trading venue	
<b>Part 2</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. £50.109104	3.876871
d)	Aggregated information		
	- Aggregated volume	3.876871	
	- Price	£50.109104	
e)	Date of the transaction	2024-10-18	
f)	Place of the transaction	XLON	
<b>Part 3</b>			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan v. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iv. £49.53547	7.570332
		iv. £49.53547	7.570332
		v. £49.53547	8
		v. £49.53547	8
d)	Aggregated information		
	- Aggregated volume	31.140664	
	- Price	£49.53547	
e)	Date of the transaction	2024-10-17	
f)	Place of the transaction	XLON	

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

## Contacts

Please direct all enquiries to [media.enquiries@riotinto.com](mailto:media.enquiries@riotinto.com)

### Media Relations, United Kingdom

**Matthew Klar**  
M +44 7796 630 637

**David Outhwaite**  
M +44 7787 597 493

### Investor Relations, United Kingdom

**Menno Sanderse**  
M +44 7825 195 178

**David Ovington**  
M +44 7920 010 978

**Laura Brooks**  
M +44 7826 942 797

### Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom  
T +44 20 7781 2000

Registered in England  
No. 719885

### Media Relations, Australia

**Matt Chambers**  
M +61 433 525 739

**Jesse Riseborough**  
M +61 436 653 412

**Alysha Anderson**  
M +61 434 868 118

**Michelle Lee**  
M +61 458 609 322

### Investor Relations, Australia

**Tom Gallop**  
M +61 439 353 948

**Amar Jambaa**  
M +61 472 865 948

### Rio Tinto Limited

Level 43, 120 Collins Street  
Melbourne 3000  
Australia  
T +61 3 9283 3333

Registered in Australia  
ABN 96 004 458 404

### Media Relations, Americas

**Simon Letendre**  
M +1 514 796 4973

**Malika Cherry**  
M +1 418 592 7293

**Vanessa Damha**  
M +1 514 715 2152

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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