

Secure Trust Bank PLC
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24 October 2024

SECURE TRUST BANK PLC
("STB" or the "Company")

Non-Executive Director Succession

The Company is pleased to announce the appointment of Julie Hopes as an independent Non-Executive Director with immediate effect, serving on the Remuneration Committee, Audit Committee and Nomination Committee from appointment. It is intended that Julie will be appointed Chair of the Remuneration Committee subject to, and with effect from, the date of regulatory approval.

Victoria Stewart, the current Chair of the Remuneration Committee, who is entering her ninth year on the Board, will step down as a Non-Executive Director, effective from 31 December 2024 or, if later, the date of regulatory approval for the new Chair of the Remuneration Committee.

Julie Hopes is a Non-Executive Director of Saga plc where she chairs the Remuneration and Risk Committees and is Deputy Chair, and Chair of the Remuneration Committee, of West Bromwich Building Society. She is currently a Non-Executive Director of MS Amlin Underwriting Limited, where she also chairs the Risk and Solvency Committee, however, will be stepping down from this role on 31 October 2024. Julie has previously served as Chair of Police Mutual and a Non-Executive Director and Chair of the Risk Committee of Co-Operative Insurance. Julie built her executive career in insurance having served in a number of senior roles at RSA plc, before becoming Managing Director of Insurance at Tesco Bank.

The Company also announces that effective immediately Victoria Mitchell, a current Non-Executive Director of STB, will become a member of the Company's Risk Committee.

Jim Brown, Chairman of STB said "We are delighted to welcome Julie to the Board. Her previous experience within financial services, strong customer focus and growth mind-set will be valuable attributes to the Board as we pursue our growth strategy. I would like to extend our sincere thanks to Victoria Stewart for her valuable contribution to the development of the Company since her appointment in 2016."

There are no additional matters that would require disclosure pursuant to UKLR 6.4.8 of the Listing Rules of the UK Financial Conduct Authority.

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About STB

Secure Trust Bank is an established, well-funded and capitalised UK retail bank with over 70-years of trading history. Secure Trust Bank operates principally from its head office in Solihull, West Midlands, and has 897 employees (full-time equivalent) as at 30 September 2024. The Group's diversified lending portfolio currently focuses on two sectors:

- (i) Business finance through its Real Estate Finance and Commercial Finance divisions; and
- (ii) Consumer finance through its Vehicle Finance and Retail Finance divisions.

Secure Trust Bank PLC is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

Secure Trust Bank PLC, Yorke House, Arleston Way, Solihull, B90 4LH.

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