

5 November 2024

LEI: 213800R8JSSGK2KPGF21

Harworth Group plc

Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Harworth Group plc Save As You Earn Scheme ("SAYE")

The Company announces that on 5 November 2024, having issued invitations to all eligible employees to participate in the SAYE, share options were granted to applicants including those individuals noted below, with an exercise price of £1.46. Further information on the SAYE can be found in the Company's Directors' Remuneration Report in its annual report and financial statements for the year ended 31 December 2023.

1.	Details of the person discharging managerial responsibilities/person closely associated										
(a)	Name	1) Lynda Shillaw 2) Stefan Morgan 3) Luke Passby									
2.	Reason for the notification										
(a)	Position/status	1) Chief Executive Officer 2) Director of Technical, Engineering & Delivery (PDMR) 3) Head of Investor Relations & Communications (PDMR)									
(b)	Initial notification/ Amendment	Initial Notification									
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
(a)	Name	Harworth Group plc									
(b)	LEI	213800R8JSSGK2KPFG21									
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
(a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10 pence each ISIN: GB00BYZJ7G42									
(b)	Nature of the transaction	Grant of an option with an exercise price of £1.46 under the Harworth Group plc Save As You Earn Scheme									
(c)	Price(s) and volume (s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1) £1.46</td><td>12,705</td></tr><tr><td>2) £1.46</td><td>2,541</td></tr><tr><td>3) £1.46</td><td>12,705</td></tr></table>		Price(s)	Volume(s)	1) £1.46	12,705	2) £1.46	2,541	3) £1.46	12,705
Price(s)	Volume(s)										
1) £1.46	12,705										
2) £1.46	2,541										
3) £1.46	12,705										
(d)	Aggregated information - Aggregated volume - Price	As stated above.									

(e)	Date of the transaction	5 November 2024
(f)	Place of the transaction	Outside of trading venue

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