RNS Number: 2636L Team PLC 07 November 2024

7 November 2024



Holding(s) in Company - New Strategic Holder

TEAM plc Welcomes Salus Alpha Financial Services AG as New Strategic Shareholder

TEAM plc (AIM: **TEAM**), a Jersey-based financial services company, is pleased to announce a significant change in its shareholder structure. Salus Alpha Financial Services AG ("SAFSAG"), a Liechtenstein-based investment firm, has acquired a substantial holding in TEAM plc, representing an 8.9% stake in the Company.

This strategic market acquisition underlines SAFSAG's commitment to TEAM plc and its confidence in the Company's growth trajectory. The transaction further aligns TEAM plc with a long-term oriented investor with a deep understanding of the financial services sector. SAFSAG's investment is expected to support TEAM plc's vision of delivering value and growth to its clients, shareholders, and stakeholders.

Commenting on the acquisition, TEAM plc Executive Chairman, Mark Clubb said:

"We are excited to welcome SAFSAG as a valued shareholder. Their commitment as a long-term investor highlights their belief in TEAM plc's potential, and we look forward to working together to enhance value for our stakeholders. This addition marks an important milestone in our strategic journey, as SAFSAG's expertise and insight into financial markets will contribute to TEAM plc's ongoing success."

SAFSAG's investment strengthens TEAM plc's shareholder base as the Company continues to develop its services and expand its reach. The addition of SAFSAG reinforces TEAM plc's mission of becoming a leading financial services provider while maintaining sustainable growth and profitability.

About TEAM plc

TEAM plc is a Jersey-based financial services company specializing in wealth and asset management. With a strong commitment to client-centered solutions and a forward-thinking approach to financial planning, TEAM plc is dedicated to delivering consistent, long-term value.

About Salus Group

Salus Alpha is a collective wealth management company based in Liechtenstein and Luxembourg, featuring a proprietary digital investment platform. Specializing in comprehensive solutions for independent asset managers, distribution partners and investors, Salus Alpha combines regulatory expertise with advanced technology for modern portfolio management across the European region and beyond.

Enquiries to

TEAM plcMark Clubb, Executive Chair
Matthew Moore, CFO and COO

+44 1534 877 210

Strand Hanson (Nominated Adviser to TEAM) Richard Johnson, James Spinney, David Asquith

+44 207 409 3494

Oberon Capital (Broker to TEAM) Michael Seabrook, Adam Pollock, Jessica Cave +44 20 3179 0500

Novella Communications (Financial Public Relations) Tim Robertson, Claire de Groot, Safia Colebrook +44 20 3151 7008

Hannam & Partners (Financial Adviser to TEAM)
Giles Fitzpatrick, Richard Clarke
www.teamplc.co.uk

+44 20 7907 8500

TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible) i

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ :				Team	plc	
1b. Please indicate i	if the issuer is a non-L	JK issuer (plea	se mark	with an "X" if appropria	te)	
Non-UK issuer						Χ
2. Reason for the no	tification (please mark	the appropriate	box or b	ooxes with an "X")		
An acquisition or disposal of voting rights						Χ
An acquisition or disposal of financial instruments						
An event changing the	he breakdown of votir	ng rights				
Other (please specif	y) ⁱⁱⁱ :					
3. Details of person s	subject to the notifica	tion obligation	iv			
Name			STRAT	EGIC VENTURES PRI	VATE EUROPE LTD	
City and country of r	egistered office (if ap	plicable)	Tortola,	, BVI		
4. Full name of share	eholder(s) (if different fr	rom 3.) ^v				
Name						
City and country of r	egistered office (if ap	plicable)				
5. Date on which the reached ^{vi} :	e threshold was crosse	ed or	6 th Nov	ember 2024		
6. Date on which iss	uer notified (DD/MM/Y	^^^) :	6 th November 2024			
7. Total positions of	person(s) subject to th	ne notification	obligati	on		
	% of voting rights attached to shares (total of 8. A)	% of voting r through fina instrumer (total of 8.B 1 2)	ncial nts	Total of both in % (8.A + 8.B)	Total number of votir rights held in issuer + 8.B) ^{Vii}	
Resulting situation on the date on which threshold was crossed or reached	0%				0	
Position of previous notification (if applicable)	10.84%					

Notified details of the resulting situation on the date on which the threshold was crossed or reached A: Voting rights attached to shares									
Class/type of	Number of voting rights W of voting rights						Number of voting rights ^{ix}		
shares ISIN code (if possible)	Direct (DTR5.1)	Indirect (DTR5.2.1)	Direct (DTR5.1)	Indirect (DTR5.2.1)					
JE00BM90BX45	0		0%						

SUBTOTAL 8. A		<u> </u>						
				ļ.				
B 1: Financial Ins	struments accord	ling to DTR5.	3.1R (1) (a)					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion	n Period ^{xi}	that ma	ay be a trume	oting rights acquired if nt is nverted.	% of voti	ng rights
		SUBTOTAL	_ 8. B 1					
B 2: Financial Ins Type of financial	Expiration	Exercise/	Physic		Num	ber of	% of voti	na riahts
instrument	date ^x	Period Xi	Settler	ment ^{xii}	votin	g rights	7001 104	
			SUBTO 8.B.2	OTAL				
nformation in relation icable box with an "X")		ubject to the	notification o	bligatio	n (pleas	se mark the		
icable box with an "X") son subject to the notifi	ication obligation i	s not controlle	d by any natu	ral persoi	n or leg	al entity and	does not	
icable box with an "X")	ication obligation i ing(s) holding direct lertakings through	s not controlle ctly or indirectl which the voti	d by any natu y an interest i ng rights and/	ral persor n the (uno	n or leg derlying	al entity and g) issuer ^{Xiii}		
icable box with an "X") son subject to the notifited any other undertaking chain of controlled und	ication obligation i ing(s) holding dired lertakings through ffectively held star	s not controlle ctly or indirectl which the votir ting with the ul	d by any natu y an interest i ng rights and/ timate control	ral persoi n the (un or the lling natu	n or leg derlying ral pers	al entity and g) issuer ^{Xiii}		
icable box with an "X") son subject to the notifitrol any other undertaki chain of controlled und notal instruments are ef	ication obligation i ing(s) holding dired lertakings through ffectively held star	s not controlle ctly or indirectl which the votil ting with the ul v rights if it	d by any natu y an interest i ng rights and/ timate control %of vot	ral person n the (uncor the lling natur sing right financia ts if it eq	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	ntity oth if it equ	
icable box with an "X") son subject to the notification any other undertaking chain of controlled und incial instruments are effected ase add additional rows	ication obligation i ing(s) holding direct lertakings through ffectively held starts as necessary) Xi % of voting equals or is h	s not controlle ctly or indirectl which the votil ting with the ul v rights if it	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (uncor the lling natur sing right financia ts if it eq	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking chain of controlled undertaking instruments are elease add additional rows Name XV Itegic Venture Private	ication obligation i ing(s) holding direct lertakings through ffectively held starts as necessary) Xi % of voting equals or is h	s not controlle ctly or indirectl which the votil ting with the ul v rights if it	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (uncor the lling natur sing right financia ts if it eq	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking chain of controlled undincial instruments are elease add additional rows Name XV Itegic Venture Private ope Limited	ication obligation i ing(s) holding direct lertakings through ffectively held starts as necessary) Xi % of voting equals or is h	s not controlle ctly or indirectl which the votil ting with the ul v rights if it	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (uncor the lling natur sing right financia ts if it eq	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking chain of controlled undertaking instruments are elease add additional rows Name XV Itegic Venture Private ope Limited Thomas Christen	ication obligation i ing(s) holding direct lertakings through ffectively held starts as necessary) Xi % of voting equals or is h	s not controlle ctly or indirectl which the votil ting with the ul v rights if it	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (uncor the lling natur sing right financia ts if it eq	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking chain of controlled undertaking instruments are elease add additional rows Name XV Itegic Venture Private ope Limited Thomas Christen	ication obligation i ing(s) holding direct lertakings through ffectively held starts as necessary) Xi % of voting equals or is h	s not controlle ctly or indirectl which the votil ting with the ul v rights if it	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (uncor the lling natur sing right financia ts if it eq	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking the chain of controlled under instruments are elease add additional rows Name XV Integic Venture Private ope Limited Thomas Christen ick Leotard-Vogt	ication obligation i ing(s) holding direction ing(s) holding through flectively held starts as necessary) XIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	s not controlle ctly or indirectl which the witing with the ulv rights if it nigher than threshold	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (uncor the lling natur sing right financia ts if it eq	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking chain of controlled undertaking instruments are elease add additional rows Name XV Itegic Venture Private ope Limited Thomas Christen	ication obligation i ing(s) holding direction ing(s) holding through flectively held starts as necessary) XIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	s not controlle ctly or indirectl which the witing with the ulv rights if it nigher than threshold	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (uncor the lling natur sing right financia ts if it eq	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking chain of controlled undincial instruments are elease add additional rows Name XV Itegic Venture Private ope Limited Thomas Christen inck Leotard-Vogt	ication obligation in ing(s) holding directively held starts as necessary) XI % of voting equals or is the notifiable.	s not controlle ctly or indirectl which the witing with the ulv rights if it nigher than threshold	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (under the ling natural sing right financial sif it equer than the	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking the chain of controlled under and instruments are elease add additional rows Name XV Itegic Venture Private ope Limited Thomas Christen inck Leotard-Vogt In case of proxy votire of the proxy holder	ication obligation in ing(s) holding directively held starts as necessary) XI % of voting equals or is the notifiable on the notifiable of	s not controlle ctly or indirectl which the votin ting with the ul v rights if it nigher than threshold	d by any natu y an interest i ng rights and/i timate control % of vot through instrument or is high	ral person n the (under the ling natural sing right financial sif it equer than the	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	
icable box with an "X") son subject to the notification any other undertaking the chain of controlled under and instruments are elease add additional rows Name XV Itegic Venture Private ope Limited Thomas Christen ick Leotard-Vogt In case of proxy voting of the proxy holder of the proxy holder	ication obligation in ing(s) holding directively held starts as necessary) XI % of voting equals or is the notifiable on the notifiable of	s not controlle ctly or indirectl which the votin ting with the ul v rights if it nigher than threshold	d by any natu y an interest i ng rights and/ timate control % of vot through instrument or is high	ral person n the (under the ling natural sing right financial sif it equer than the	n or leg derlyinç ral pers ts al uals the	al entity and g) issuer ^{Xiii} on or legal er Total of bo is higher th	oth if it equium the noti	

_.

. ..

Place of completion	London	
Date of completion	6 th November 2024	

TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible) ⁱ

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ :			Team plc				
1b. Please indicate	if the issuer is a non-l	JK issuer (plea	se mark	with an "X" if appropria	te)		
Non-UK issuer						Х	
2. Reason for the no	tification (please mark	the appropriate	box or b	ooxes with an "X")			
An acquisition or disp	osal of voting rights					Х	
An acquisition or disposal of financial instruments							
An event changing the breakdown of voting rights							
Other (please specify) iii:							
3. Details of person	subject to the notifica	tion obligatior	ı ^{iv}				
Name				Salus Alpha Financial Services AG			
City and country of req	gistered office (if applica	able)	Industr	iering 3, 9491 Ruggell,	Liechtenstein		
4. Full name of shar	eholder(s) (if different fi	rom 3.) ^v					
Name							
City and country of re	gistered office (if applica	able)					
5. Date on which the reached ^{vi} :	e threshold was cross	ed or	6 th November 2024				
6. Date on which iss	uer notified (DD/MM/)	^^^) :	6 th November 2024				
7. Total positions of	person(s) subject to tl	ne notification	obligat	ion			
	% of voting rights attached to shares (total of 8. A) % of voting rights through finance instruments (total of 8. B)		ial	Total of both in % (8.A + 8.B)	Total number of voti rights held in issue + 8.B) ^{Vii}		
Resulting situation on the date on which threshold was crossed or reached	8.9%				3,519,711		
Position of previous notification (if applicable)	0%						

A: Voting rights attached to shares							
Class/type of	Number of voting rights ix		% of voting righ	nts			
shares ISIN code (if possible)	Direct (DTR5.1)	Indirect (DTR5.2.1)	Direct (DTR5.1)	Indirect (DTR5.2.1)			
JE00BM90BX45	3,519,711		8.9%				
SUBTOTAL 8. A	3,519,711		8.9%				

B 1: Financial Instrum	ents according to DTF	25.3.1R (1) (a)	
		N: 1	

Type of financial instrument	Expiration date ^X	Exercise/ Conversion Period Xi	that may be acquired if the instrument is exercised/converted.	% of voting rights
		SUBTOTAL 8. B 1		

Type of financial instrument	Expiration date ^X	Exercise/ Conversion Period Xi	Physical or cash Settlement XII	Number of voting rights	% of voting rights
			SUBTOTAL 8.B.2		

9. Information in relation to applicable box with an "X")	to the person subject to the	notification obligation (pleas	se mark the			
Person subject to the notification obligation is not controlled by any natural person or legal entity and does not						
control any other undertaking	g(s) holding directly or indirectly	y an interest in the (underlying	g) issuer ^{Xiii}			
Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity (please add additional rows as necessary) xiv						
(piease add additional rows a	as necessary)***					
Name ^{XV}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals of is higher than the notifial threshold			
Salus Alpha Financial Services AG						
CEO: Christopher Roos						
Chairman: Dominik A. Lener						
Patrick Leotard-Vogt		8.9%	8.9%			

10. In case of proxy voting, please identify:	
Name of the proxy holder	
The number and % of voting rights held	
The date until which the voting rights will be held	

11. Additional information ^{xvi}						

Place of completion	Industriering 3, 9491 Ruggell, Liechtenstein
Date of completion	6 th November 2024

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

HOLZZMGMRVRGDZM