

7 November 2024

TPXimpact Holdings PLC
("TPX", "TPXimpact" or the "Company")
Appointment of Chief Financial Officer

TPXimpact Holdings PLC (AIM: TPX), the technology-enabled services company focused on people-powered digital transformation, is pleased to announce the appointment of Noel Douglas as Chief Financial Officer ("CFO") and Company Secretary, effective on or before 1 April 2025. Noel will also join the Board on the same date.

As previously announced, Steve Winters will retire from the Board on 31 December 2024. Effective 1 January 2025, Richard Griffiths, who currently leads the Group finance function with the support of a highly capable team, will assume the role of Interim Chief Financial Officer until Noel joins the Company.

Noel joins the Company from his role as CFO at AND Digital, a technology consultancy that specialises in accelerating digital transformation with revenues of £140m and 1,400 staff.

Previously, Noel served as Group Financial Controller at Endava plc, a global IT services company. There, he led a team of 210 finance professionals and oversaw significant M&A activities, successfully integrating 13 acquisitions and driving operational efficiency. His leadership was instrumental in supporting Endava's rapid expansion, with revenues reaching £795m in FY23.

Noel brings a wealth of expertise in commercial performance improvement and leading finance teams in high-growth environments that will significantly contribute to the Company's strategic ambitions.

Bjorn Conway, Chief Executive Officer, commented:

"I am delighted to welcome Noel as our new CFO. Noel's experience, skills and understanding of our industry will be valuable as we continue our journey to deliver for our clients in a sustainable way whilst improving shareholder value and equipping our teams for the next phase of growth.

"I am very grateful for the contribution of Steve Winters, who is due to retire from the Company on 31 December 2024 and has continued to work tirelessly to support the delivery of its strategy. Steve's efforts in establishing a strong team, robust management processes and effective controls have positioned us well for this transition. I am pleased to announce that Richard Griffiths, currently Group Financial Director, will step in as Interim Chief Financial Officer. Richard's leadership of the finance function, alongside his capable team, gives us full confidence that he will seamlessly guide us through this period as we prepare for Noel's arrival."

Noel Douglas, incoming Chief Financial Officer, commented:

"I am excited to join TPXimpact at this stage of its growth. The team's commitment to delivering impactful digital transformation resonates with my experience in driving financial and operational excellence. I look forward to working with Bjorn and the team to execute our strategic objectives and create lasting value for clients and shareholders."

Additional Information

In accordance with the AIM Rules, the information required to be disclosed in relation to Noel Douglas is set out below. Other than stated below, there is no further information required to be disclosed under paragraph (g) of Schedule Two of the AIM Rules.

Full name and age: Noel Matthew Douglas, aged 42.

Current directorships
ANDigital Limited

Previous directorships (last five years)
n/a

Save for the disclosures above, there are no further disclosures to be made in accordance with Rule 17 and Schedule 2(g) of the AIM Rules.

- Ends -

Enquiries:

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About TPXimpact

We believe in a world enriched by people-powered digital transformation. Working in collaboration with organisations, we're on a mission to accelerate positive change and build a future where people, places and the planet are supported to thrive.

Led by passionate people, TPXimpact works closely with its clients in agile, multidisciplinary teams; challenging assumptions, testing new approaches and building confidence and capabilities. Combining our rich heritage with expertise in human-centred design, data, experience and technology, we work to create sustainable solutions with the flexibility to learn, evolve and change.

The business is being increasingly recognised as a leading alternative digital transformation provider to the UK public services sector, with over 90% of its client base representing public services.

More information is available at www.tpximpact.com

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