7 November 2024

FDM GROUP (HOLDINGS) PLC

Director/PDMR Shareholding

FDM Group (Holdings) Plc (the "**Company**" or "**FDM**"), a global professional services provider with a focus on Information Technology, announces that on 7 November 2024, Roderick Flavell (CEO), Sheila Flavell (COO), Michael McLaren (CFO) and Mark Heather (Group Governance Director and Company Secretary) acquired ordinary shares in the Company ("**Shares**") from FDM's Employee Benefit Trust, pursuant to the FDM Buy-As-You-Earn Plan, as follows:

| Name | Number of Shares acquired | Price per Share |
|------------------|---------------------------|-----------------|
| Roderick Flavell | 283 | £3.525 |
| Sheila Flavell | 283 | £3.525 |
| Michael McLaren | 141 | £3.525 |
| Mark Heather | 212 | £3.525 |

Mr Flavell, Mrs Flavell, Mr McLaren and Mr Heather will be entitled to acquire Matching Shares in respect of these purchases, subject to their retention of the purchased shares and continued employment.

The notification below provides further information about these transactions.

| 1 | Details of the person dischargin | g managerial responsib | ilities/perso | n closely associated |
|------------------------|--|---|--|---|
| (a) | Name | (i) Roderick Flavell (ii) Sheila Flavell (iii) Michael McLaren (iv) Mark Heather | | |
| 2 | Reason for the notification | | | |
| (a) | Position/Status | (i) Chief Executive Office (ii) Chief Operating Office (iii) Chief Finance Officer (iv) Group Governance D | er | mpany Secretary |
| (b) | Initial notification / Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| | | EDM Crown (Llaldinger) | | |
| (a) | Name | FDM Group (Holdings) F | 10 | |
| (b) | LEI | 213800YR62D7GUZLMZ | 71 | |
| $\langle \rangle$ | | 213800YR62D7GUZLMZ ction to be repeated for | 71 r (i) each ty p | |
| (b) | LEI Details of the transaction(s): se type of transaction; (iii) each | 213800YR62D7GUZLMZ ction to be repeated for | 71 r (i) each typ place where | |
| (b) 4 | LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial | 213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each | 71 r (i) each typ place where | |
| (b) 4 (a) | LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument | 213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each Ordinary shares of £0.01 ISIN: GB00BLWDVP51 | 71 r (i) each typ place where each shares of £0 | transactions have bee |
| (b) 4 (a) | LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code | 213800YR62D7GUZLMZ ction to be repeated fo date; and (iv) each Ordinary shares of £0.01 ISIN: GB00BLWDVP51 Acquisition of ordinary | 71 r (i) each typ place where each shares of £0 | transactions have bee |
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| (b) 4 (a) | LEI Details of the transaction(s): se type of transaction; (iii) each conducted Description of the financial instrument, type of instrument Identification Code Nature of the transaction | 213800YR62D7GUZLMZ ction to be repeated for date; and (iv) each Ordinary shares of £0.01 ISIN: GB00BLWDVP51 Acquisition of ordinary pursuant to the Compan (i) Roderick Flavell (ii) Sheila Flavell | 71 r (i) each typ place where each shares of £0 y's Buy-As-Yo Price £3.525 £3.525 | transactions have bee 0.01 each in the Compan u-Earn Plan. Volume 283 283 |
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| | | - Price | |
|---|-----|--------------------------|-------------------------|
| ľ | (e) | Date of the Transaction | 7 November 2024 |
| | (f) | Place of the Transaction | Outside a trading venue |

Contacts

Mark Heather, Company Secretary

020 3056 8240

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