

8 November 2024

Severfield plc
(the Company' or 'the Group')

Directorate Change

Appointment of Janice Crawford as Non-Executive Director

Severfield plc, the market leading structural steel group, is pleased to announce the appointment of Janice Crawford as a non-executive director with effect from 25th November 2024. Janice will also serve on the Company's remuneration, nomination and audit committees.

Janice Crawford is a Chartered Engineer and has had a career stretching from an apprentice in a Glasgow shipyard (where she was the first female apprentice in a British shipyard) to executive and board posts for international engineering and project delivery companies. She is a Fellow of the Institution of Mechanical Engineers and became a Fellow of the Royal Academy of Engineering in 2013.

Janice has worked in diverse international companies in the petrochemical, oil and gas, LNG, mining and pharmaceutical related industries, and up until April 2022, Janice was the Director Global Capital Projects for Johnson Matthey, the FTSE 100 global science and chemical company. Janice also served as a Non-Executive Director of the Health and Safety Executive Board for five years.

Janice is currently a non-executive director at [National Energy System Operator Limited](#), the organisation which brings together eight activities required to deliver the plans, markets and operations of the energy system of today and the future.

Charlie Cornish, Non-Executive Chair, commented:

"We are pleased to welcome Janice to the Board of Severfield. She brings a wealth of diverse international experience in a number of Severfield's key growth sectors and her proven management skills and strategic, financial and commercial acumen will be highly beneficial to Severfield as we continue to grow and diversify."

The Company confirms there is no further information to be disclosed for the purposes of UKLR 6.4.8.

ENDS

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Notes to editors:

Severfield is the UK's market leader in the design, fabrication and construction of structural steel, with a total capacity of c.150,000 tonnes of steel per annum. The Group has seven sites, c.1,900 employees and expertise in large, complex projects across a broad range of sectors. The Group also has an established presence in the expanding Indian market through its joint venture partnership with JSW Steel (India's largest steel producer).

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