

11 November 2024

**Severfield plc**  
(the Company' or 'the Group')

**Directorate Change**

**Appointment of Ian McAulay as Non-Executive Director**

Severfield plc, the market leading structural steel group, is pleased to announce the appointment of Ian McAulay as a non-executive director and workforce engagement director with effect from 25 November 2024. Ian will also serve on the Company's remuneration, nomination and audit committees.

Ian brings over three decades of extensive experience in the water, environmental, and utility sectors, having held significant leadership roles in both publicly quoted FTSE 100/250 companies and privately held enterprises, both in the UK and internationally. His leadership roles have included serving as CEO of Southern Water and Viridor.

He has also made significant contributions in a non-executive capacity as a member of Greater Manchester Authorities Low Carbon Hub Board and the Scottish Government's 2020 Climate Change Board.

His current roles are as non-executive chair of Isla Utilities Limited (a utilities innovation consultancy business) and Papilo Limited (a waste management company) and as a non-executive director at Scottish Water.

**Charlie Cornish, Non-Executive Chair, commented:**

"We are pleased to welcome Ian to the Board of Severfield, completing our recruitment round and bringing our Board up to full capacity. He brings a wealth of environmental knowledge and international experience in some key growth sectors for Severfield as well as strategic, financial and commercial acumen which will be highly beneficial to Severfield as we continue to grow and diversify."

The Company confirms there is no further information to be disclosed for the purposes of UKLR 6.4.8.

ENDS

Severfield	Alan Dunsmore Chief Executive Officer	01845 577 896
	Adam Semple Chief Financial Officer	01845 577 896
Jefferies International	Will Soutar	020 7029 8000
Panmure Liberum	Nicholas How	020 3100 2000
Camarco	<a href="mailto:severfield@camarco.co.uk">severfield@camarco.co.uk</a> Ginny Pulbrook Tom Huddart	07961 315 138 07967 521 573

**Notes to editors:**

Severfield is the UK's market leader in the design, fabrication and construction of structural steel, with a total capacity of c.150,000 tonnes of steel per annum. The Group has seven sites, c.1,900 employees and expertise in large, complex projects across a broad range of sectors. The Group also has an established presence in the expanding Indian market through its joint venture partnership with JSW Steel (India's largest steel producer).

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rs@seg.com](mailto:rs@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAQKDBDKBDDODD