RNS Number : 7224L Pennon Group PLC 11 November 2024

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Board Retirement

Pennon Group plc announces that Claire Ighodaro CBE will retire from the Company's Board of Directors and as Chair of the Remuneration Committee with effect from 31st December 2024. Plans are in place to appoint a Non-Executive Director and Chair of the Remuneration Committee.

David Sproul, Chair, said:" On behalf of all the Pennon Directors I would like to thank Claire for her dedication, wise counsel and contribution over the years. We all wish her well for the future."

Andrew Garard

Group General Counsel and Company Secretary

11 November 2024

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