

CAB Payments Holdings plc
12 November 2024

CAB Payments Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibility and persons closely associated with them

The Company announces that on 11 November 2024 the following directors / persons discharging managerial responsibility ('PDMR') were granted a Performance Share Award (the 'Award') under the Company's Long Term Incentive Plan (the 'LTIP').

PDMR	Number of Shares
Neeraj Kapur	990,704
Richard Hallett	457,925
Stuart Houlston	273,972
Matthew Talty	215,264

Vesting of the above LTIP awards is conditional on the achievement of stretching adjusted Earnings Per Share (EPS) targets (for 67% of the award) and our relative Total Shareholder Return (TSR) against a peer group (for 33% of the award). No consideration was paid for the grant of the Award and no price is payable when the Award vests. Shares from vested awards held by Neeraj, Richard and Stuart are required to be held for a further two years.

The target range for adjusted EPS requires the Company's adjusted EPS to be 14.2 pence for the financial year ending 31 December 2026 for threshold vesting and 21.2 pence or more for maximum vesting. Straight-line vesting occurs between these two targets. The TSR performance condition will be measured from the share price on 1 January 2024 until 31 December 2026. The target range requires median to upper quartile performance against the peer group for threshold and maximum vesting.

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Neeraj Kapur	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZH4DN4LW1G21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033⅓ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 990,704
d)	Aggregated information - Aggregated volume - Price	990,704 ordinary shares	

	Date of the transaction	Nil
e)	Date of the transaction	11 November 2024
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Richard Hallett	
2	Reason for the notification		
a)	Position/status	Chief Finance Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHSDN4LW1G2I	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033½ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 457,925
d)	Aggregated information - Aggregated volume - Price	457,925 ordinary shares Nil	
e)	Date of the transaction	11 November 2024	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Stuart Houlston	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHSDN4LW1C21	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033½ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		Nil	273,972
d)	Aggregated information - Aggregated volume - Price	273,972 ordinary shares Nil	
e)	Date of the transaction	11 November 2024	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Matthew Talty	
2	Reason for the notification		
a)	Position/status	Head of Banking	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	CAB Payments Holdings plc	
b)	LEI	8945007OZHSDN4LW1G2I	
4	Details of the transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 0.033⅓ pence each GB00BMCYKB41	
b)	Nature of the transaction	Award under The Crown Agents Bank Long-Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 215,264
d)	Aggregated information - Aggregated volume - Price	215,264 ordinary shares Nil	
e)	Date of the transaction	11 November 2024	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

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