

12 November 2024

Kainos Group plc
("Kainos" or the "Company")
Director / PDMR shareholdings

The Company announces that on 12 November 2024, share awards (the "**Awards**") approved by the Board of Directors of the Company under the Company's HM Revenue and Customs approved Share Incentive Plan scheme (the "**SIP Awards**"), in the form of free ordinary shares, contingent on length of service of 0.5 pence each in the Company ("**Ordinary Shares**") were provided to all eligible U.K. based employees of the Company, including the executive directors of the Company, or its subsidiaries.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.
(A19 Market Abuse Regulation)

1.	Details of the person discharging managerial responsibilities / person closely associated					
a.	Name	Russell Sloan				
2.	Reason for the notification					
a.	Position/status	CEO				
b.	Initial notification /Amendment	Initial				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a.	Name	Kainos Group plc				
b.	LEI	213800H2PQMF3OVZY47				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a.	Description of the Financial instrument/ type of instrument Identification code	Ordinary Shares of £0.005 each KNOS				
b.	Nature of the transaction	SIP Share Awards 2024				
c.	Price(s) and volume(s)	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Exercise Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£7.89</td> <td>200</td> </tr> </tbody> </table>	Exercise Price(s)	Volume(s)	£7.89	200
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£7.89	200					
d.	Aggregated information · Aggregated volume · Price	N/A				
e.	Date of the transaction	12-11-24				
f.	Place of the transaction	Outside a trading venue				

1.	Details of the person discharging managerial responsibilities / person closely associated	
a.	Name	Richard McCann
2.	Reason for the notification	
a.	Position/status	CFO/COO
b.	Initial notification	Initial

b.	Initial notification /Amendment	Initial				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a.	Name	Kainos Group plc				
b.	LEI	213800H2PQMF3OVZY47				
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1.	Details of the person discharging managerial responsibilities / person closely associated					
a.	Name	Malachy Smith				
2.	Reason for the notification					
a.	Position/status	Divisional Director				
b.	Initial notification /Amendment	Initial				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a.	Name	Kainos Group plc				
b.	LEI	213800H2PQMF3OVZY47				
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1.	Details of the person discharging managerial responsibilities / person closely associated	
a.	Name	Kieran Barber
2.	Reason for the notification	

a.	Position/status	Divisional Director				
b.	Initial notification /Amendment	Initial				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a.	Name	Kainos Group plc				
b.	LEI	213800H2PQMF3OVZY47				
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Ends

For further information, please contact:

Kainos

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About Kainos

Kainos Group plc is a UK-headquartered provider of sophisticated IT services to major public sector, commercial and healthcare customers. Our expertise spans three divisions: Digital Services, Workday Services, and Workday Products.

Digital Services: We develop and support custom digital service platforms that transform service delivery in public, commercial, and healthcare sectors. Our solutions ensure security, accessibility, cost-effectiveness, and improved user outcomes.

Workday Services: Specialising in deploying Workday, Inc.'s Finance, HR, and Planning products, we are a respected partner in Europe and North America. Experienced in complex deployments, we are trusted to launch, test, expand, and support Workday systems.

Workday Products: Our established product suite, incorporating Smart Test, Smart Audit, and Smart Shield, complements Workday by enhancing system security and compliance. Our Employee Document Management product, launched in October 2023, improves document generation and storage within Workday while supporting an organisation's global compliance requirements. Over 500 global customers use one or more of our products.

Our people are central to our success. We have more than 3,000 people in 20 countries across Europe, Asia, and the Americas.

We are listed on the London Stock Exchange (LSE: KNOS) and you can discover more about us at www.kainos.com.

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