

BHP GROUP LIMITED

Notification and public disclosure of transactions by

Persons Discharging Managerial Responsibilities

12 November 2024

1	Details of the person discharging managerial responsibilities / persons closely associated														
a)	Name	Brandon Craig													
2	Reason for the notification														
a)	Position/status	PDMR (President Americas)													
b)	Initial notification/Amendment	Initial notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	BHP Group Limited													
b)	LEI	WZE1WSENV6JSZFK0JC28													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.														
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the President Americas under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (iii) Cash and Deferred Plan Awards that are eligible to vest after five-years.</p> <p>Type of Instrument</p> <p>Each grant under the Long Term Incentive Plan and Cash and Deferred Plan is a conditional right to one ordinary fully paid share in BHP Group Limited (award), subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code</p> <p>ISIN: AU000000BHP4</p>													
b)	Nature of the transaction	<ol style="list-style-type: none">1. The grant of 47,276 Long Term Incentive Plan Awards.2. The grant of 5,835 Cash and Deferred Plan Awards that are eligible to vest in two years.3. The grant of 5,835 Cash and Deferred Plan Awards that are eligible to vest in five years.													
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1.</td><td>Nil</td><td>47,276</td></tr><tr><td>2.</td><td>Nil</td><td>5,835</td></tr><tr><td>3.</td><td>Nil</td><td>5,835</td></tr></table>			Price(s)	Volume(s)	1.	Nil	47,276	2.	Nil	5,835	3.	Nil	5,835
	Price(s)	Volume(s)													
1.	Nil	47,276													
2.	Nil	5,835													
3.	Nil	5,835													
d)	Aggregated information - Aggregated volume - Price	58,946 awards Nil price													
e)	Date of the transaction	2024-11-08													
f)	Place of the transaction	Australian Securities Exchange (ASX)													

1	Details of the person discharging managerial responsibilities / persons closely associated	
a)	Name	Mike Henry
2	Reason for the notification	
a)	Position/status	PDMR (Chief Executive Officer)

a)	Position/status	PDMR (Chief Executive Officer)												
b)	Initial notification/Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	BHP Group Limited												
b)	LEI	WZE1WSENV6JSZFK0JC28												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.													
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the Chief Executive Officer under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (iii) Cash and Deferred Plan Awards that are eligible to vest after five-years.</p> <p>Type of Instrument</p> <p>Each grant under BHP Group Limited's Long Term Incentive Plan and Cash and Deferred Plan is a conditional award to receive one ordinary fully paid share in BHP Group Limited (award), subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code</p> <p>ISIN: AU000000BHP4</p>												
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The grant of 127,848 Long Term Incentive Plan Awards 2. The grant of 35,042 Cash and Deferred Plan Awards that vest in two years. 3. The grant of 35,042 Cash and Deferred Plan Awards that vest in five years. 												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>1.</td><td>Nil</td><td>127,848</td></tr> <tr> <td>2.</td><td>Nil</td><td>35,042</td></tr> <tr> <td>3.</td><td>Nil</td><td>35,042</td></tr> </tbody> </table>		Price(s)	Volume(s)	1.	Nil	127,848	2.	Nil	35,042	3.	Nil	35,042
	Price(s)	Volume(s)												
1.	Nil	127,848												
2.	Nil	35,042												
3.	Nil	35,042												
d)	Aggregated information - Aggregated volume - Price	<p>197,932 awards Nil price</p>												
e)	Date of the transaction	2024-11-08												
f)	Place of the transaction	Australian Securities Exchange (ASX)												
1	Details of the person discharging managerial responsibilities / persons closely associated													
a)	Name	Vandita Pant												
2	Reason for the notification													
c)	Position/status	PDMR (Chief Financial Officer)												
d)	Initial notification/Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	BHP Group Limited												
b)	LEI	WZE1WSENV6JSZFK0JC28												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.													
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the Chief Financial Officer under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (iii) Cash and Deferred Plan Awards that are eligible to vest after five-years.</p> <p>Type of Instrument</p> <p>Each grant under the Long Term Incentive Plan and Cash and Deferred Plan is a conditional right to one ordinary fully paid share</p>												

		in BHP Group Limited (award), subject to meeting the applicable service and/or performance conditions. Identification code ISIN: AU000000BHP4												
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The grant of 60,277 Long Term Incentive Plan Awards. 2. The grant of 20,470 Cash and Deferred Plan Awards that are eligible to vest in two years. 3. The grant of 20,470 Cash and Deferred Plan Awards that are eligible to vest in five years. 												
c)	Price(s) and volume(s)	<table> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>1.</td><td>Nil</td><td>60,277</td></tr> <tr> <td>2.</td><td>Nil</td><td>20,470</td></tr> <tr> <td>3.</td><td>Nil</td><td>20,470</td></tr> </table>		Price(s)	Volume(s)	1.	Nil	60,277	2.	Nil	20,470	3.	Nil	20,470
	Price(s)	Volume(s)												
1.	Nil	60,277												
2.	Nil	20,470												
3.	Nil	20,470												
d)	Aggregated information - Aggregated volume - Price	101,217 awards Nil price												
e)	Date of the transaction	2024-11-08												
f)	Place of the transaction	Australian Securities Exchange (ASX)												

1	Details of the person discharging managerial responsibilities / persons closely associated													
b)	Name	Geraldine Slattery												
2	Reason for the notification													
c)	Position/status	PDMR (President Australia)												
d)	Initial notification/Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	BHP Group Limited												
b)	LEI	WZE1WSENV6JSZFK0JC28												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.													
g)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the President Australia under the Group's incentive plans: (i) Long Term Incentive Plan Awards; (ii) Cash and Deferred Plan Awards that are eligible to vest after two-years; and (ii) Cash and Deferred Plan Awards that are eligible to vest after five-years.</p> <p>Type of Instrument</p> <p>Each grant under the Long Term Incentive Plan and Cash and Deferred Plan is a conditional right to one ordinary fully paid share in BHP Group Limited (award), subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code</p> <p>ISIN: AU000000BHP4</p>												
h)	Nature of the transaction	<ol style="list-style-type: none"> 1. The grant of 65,004 Long Term Incentive Plan Awards. 2. The grant of 19,981 Cash and Deferred Plan Awards that vest in two years. 3. The grant of 19,981 Cash and Deferred Plan Awards that vest in five years. 												
i)	Price(s) and volume(s)	<table> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>1.</td><td>Nil</td><td>65,004</td></tr> <tr> <td>2.</td><td>Nil</td><td>19,981</td></tr> <tr> <td>3.</td><td>Nil</td><td>19,981</td></tr> </table>		Price(s)	Volume(s)	1.	Nil	65,004	2.	Nil	19,981	3.	Nil	19,981
	Price(s)	Volume(s)												
1.	Nil	65,004												
2.	Nil	19,981												
3.	Nil	19,981												
j)	Aggregated information - Aggregated volume - Price	104,966 awards Nil price												

	- PRICE	
k)	Date of the transaction	2024-11-08
l)	Place of the transaction	Australian Securities Exchange (ASX)

Authorised for release by Stefanie Wilkinson, Group Company Secretary.

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