



12 November 2024

**Carr's Group plc  
("Carr's", the "Company", or the "Group")  
Directorate change**

Carr's (CARR.L), the Agriculture and Engineering Group, today announces that Shelagh Hancock, Non-Executive Director, will step down from the Board to allow her to focus on her role as Chief Executive Officer of First Milk, the British farmer-owned dairy co-operative. Shelagh will step down on 31 December 2024.

Commenting, Tim Jones, Carr's Non-Executive Chair, said:

*"On behalf of the Board and all Carr's colleagues, I would like to thank Shelagh for her significant contribution to the Company, particularly in helping shape the new strategy adopted for the Agriculture Division. We wish Shelagh continuing success in her executive role."*

The Company also announces that following Martin Rowland's recent appointment as Chair of Centaur Media Plc, he will return to his Non-Executive Director role with the Company from 13 November 2024 to accommodate those new commitments. Martin will continue to represent Harwood Capital Management Limited pursuant to the Relationship Agreement it holds with the Company.

Enquiries:

Carr's Group plc  
Tim Jones, Chairman

+44 (0) 1228 554 600

FTI Consulting  
Richard Mountain/Ariadna Peretz

+44 (0) 203 727 1340

**About Carr's Group plc:**

Carr's is an international leader in manufacturing value added products and solutions, with market leading brands and robust market positions in Agriculture and Engineering, supplying customers around the world. Carr's operates a business model that empowers operating subsidiaries enabling them to be competitive, agile, and effective in their individual markets whilst setting overall standards and goals.

The Agriculture division manufactures and supplies feed blocks, minerals and boluses containing trace elements and minerals for livestock.

The Engineering division manufactures vessels, precision components and remote handling systems, and provides specialist engineering services, for the nuclear, defence and oil & gas industries.

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