

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB0008475088

**Issuer Name**

ROBERT WALTERS PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation**

**Name**

Aggregate of abrdn plc affiliated investment management entities with delegated voting rights on behalf of multiple managed portfolios

**City of registered office (if applicable)**

Edinburgh

**Country of registered office (if applicable)**

United Kingdom

**4. Details of the shareholder**

**Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above**

**City of registered office (if applicable)**

**Country of registered office (if applicable)**

**5. Date on which the threshold was crossed or reached**

12-Nov-2024

**6. Date on which Issuer notified**

13-Nov-2024

**7. Total positions of person(s) subject to the notification obligation**

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	Below 5%	0.000000	Below 5%	Below 5%

Position of previous notification (if applicable)	9.931407	0.000000	9.931407	
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## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

Class/Type of shares ISIN code (if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0008475088		Below 5%		Below 5%
Sub Total 8.A	Below 5%		Below 5%	

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Sub Total 8.B2					

## 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
abr dn plc				
abr dn plc	abr dn Investments (Holdings) Limited			
abr dn plc	abr dn Investment Management Limited			
abr dn plc				
abr dn plc	abr dn Holdings Limited			
abr dn plc	abr dn Investments Limited			

## 10. In case of proxy voting

Name of the proxy holder

**The number and % of voting rights held**

**The date until which the voting rights will be held**

**11. Additional Information**

In reference to Section 9, the shares detailed are managed by the named discretionary investment management entity within multiple portfolios on behalf of underlying clients, based on investment management agreements whereby the client has delegated the exercise of the voting power to the referenced investment manager.

This disclosure also reflects the fact that the voting rights effectively held indirectly by the underlying intermediate holding company abrdrn Investments (Holdings) Limited ("aI(H)L") and held by the underlying investment management entity abrdrn Investment Management Limited ("aIML") decreased below the 5% notifiable threshold due to trading on 12 November 2024. Prior to this crossing, aI(H)L effectively held and aIML held 5.066276% of the delegated voting rights.

**12. Date of Completion**

13-Nov-2024

**13. Place Of Completion**

Glasgow, United Kingdom

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