

14 November 2024

Harworth Group plc

Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Harworth 2019 Restricted Share Plan ("RSP")

The Company announces that on 12 November 2024 an award under the rules of the RSP (structured as a nil-cost option) over ordinary shares of 10 pence each in the Company ("**Award**") was granted to the individual noted below.

The Award will vest on the date on which the Company announces its financial results for the first six-month period of its financial year ending 31 December 2027, subject to the satisfaction of an underpin condition.

1.	Details of the person discharging managerial responsibilities/person closely associated						
(a)	Name	Jonathan Haigh					
2.	Reason for the notification						
(a)	Position/status	Chief Investment Officer (PDMR)					
(b)	Initial notification/ Amendment	Initial Notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
(a)	Name	Harworth Group plc					
(b)	LEI	213800R8JSSGK2KPGF21					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
(a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10 pence each ISIN: GB00BYZJ7G42					
(b)	Nature of the transaction	Grant of an option with an exercise price of zero (nil cost option) under the Harworth 2019 Restricted Share Plan					
(c)	Price(s) and volume (s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>N/A</td><td>106,173</td></tr></table>		Price(s)	Volume(s)	N/A	106,173
Price(s)	Volume(s)						
N/A	106,173						
(d)	Aggregated information - Aggregated volume - Price	As stated above.					
(e)	Date of the transaction	12 November 2024					
(f)	Place of the transaction	Outside a trading venue					

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