



15 November 2024

HARGREAVES SERVICES PLC
("Hargreaves" or the "Group")

Share Option Awards to Directors, PDMRs and Senior Employees

Hargreaves Services plc (AIM: HSP), a diversified group delivering key projects and services to the industrial and property sectors, announces that a total of 152,163 options ("Options") were awarded on 15 November 2024 to Stephen Craigen (a director of Hargreaves), Sean Hager (a director of a subsidiary company of the Group and PDMR), Chloe Lynn, Brooke Tote and David Hankin (all PDMRs), along with eighteen other senior non-PDMR employees to subscribe for ordinary shares of 10p each pursuant to the Company's Executive Share Option Scheme 2024. The awards comprise the following allocations:

Stephen Craigen	39,346
Sean Hager	12,939
Chloe Lynn	4,000
Brooke Tote	4,000
David Hankin	4,000
Eighteen senior non-PDMR employees	87,878

The Options are exercisable at an exercise price of 10p per ordinary share between the period of 12 November 2027 and 11 November 2029.

Following the above option awards, the interests of Stephen Craigen in the share capital of the Company are as follows:

	<i>Ordinary Shares</i>	<i>% of issued share capital</i>	<i>Vested but unexercised options</i>	<i>Unvested options</i>
Stephen Craigen	20,715	0.06%	Nil	75,550

The notifications below, made in accordance with the requirements of the EU Market Abuse Regulation, provide further detail.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Stephen Craigen
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification/Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hargreaves Services plc
b)	LEI	213800O17BER1SHMH466
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Grant of options over ordinary shares of 10p each in Hargreaves Services plc
	Identification code	ISIN: GB00B0MTC970

b)	Nature of the transaction	Grant of options over ordinary shares
c)	Price(s) and volume(s)	39,346 options at an exercise price of 10p per ordinary share
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	15 November 2024
f)	Place of the transaction	Off market transaction

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Sean Hager
2	Reason for the notification	
a)	Position/status	Subsidiary Director & PDMR
b)	Initial notification/Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hargreaves Services plc
b)	LEI	213800O17BER1SHMH466
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Grant of options over ordinary shares of 10p each in Hargreaves Services plc ISIN: GB00B0MTC970
b)	Nature of the transaction	Grant of options over ordinary shares
c)	Price(s) and volume(s)	12,939 options at an exercise price of 10p per ordinary share
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	15 November 2024
f)	Place of the transaction	Off market transaction

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Chloe Lynn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hargreaves Services plc
b)	LEI	213800O17BER1SHMH466
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Grant of options over ordinary shares of 10p each in Hargreaves Services plc ISIN: GB00B0MTC970
b)	Nature of the transaction	Grant of options over ordinary shares
c)	Price(s) and volume(s)	4,000 options at an exercise price of 10p per ordinary share
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	15 November 2024
f)	Place of the transaction	Off market transaction

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Brooke Tote
2	Reason for the notification	
a)	Position/status	PDMR

a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hargreaves Services plc
b)	LEI	213800O17BER1SHMH466
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Grant of options over ordinary shares of 10p each in Hargreaves Services plc ISIN: GB00B0MTC970
b)	Nature of the transaction	Grant of options over ordinary shares
c)	Price(s) and volume(s)	4,000 options at an exercise price of 10p per ordinary share
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	15 November 2024
f)	Place of the transaction	Off market transaction

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	David Hankin
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Hargreaves Services plc
b)	LEI	213800O17BER1SHMH466
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Grant of options over ordinary shares of 10p each in Hargreaves Services plc ISIN: GB00B0MTC970
b)	Nature of the transaction	Grant of options over ordinary shares
c)	Price(s) and volume(s)	4,000 options at an exercise price of 10p per ordinary share
d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	15 November 2024
f)	Place of the transaction	Off market transaction

For further details:

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About Hargreaves Services plc (www.hsgplc.co.uk)

Hargreaves Services plc is a diversified group delivering services to the industrial and property sectors, supporting key industries within the UK and South East Asia. The Company's three business segments are Services, Hargreaves Land and an investment in a German joint venture, Hargreaves Raw Materials Services GmbH (HRMS). Services provides critical support

investment in a German joint venture, Hargreaves Raw Materials Services GmbH (HRMS). Services provides critical support to many core industries including Energy, Environmental, UK Infrastructure and certain manufacturing industries through the provision of materials handling, mechanical and electrical contracting services, logistics and major earthworks. Hargreaves Land is focused on the sustainable development of brownfield sites for both residential and commercial purposes. HRMS trades in specialist commodity markets and owns DK Recycling, a specialist recycler of steel waste material. Hargreaves is headquartered in County Durham and has operational centres across the UK, as well as in Hong Kong and a joint venture in Duisburg, Germany.

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