

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Nimesh Patel	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Group Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Spirax Group plc	
b)	LEI	213800WVZQMHOZP2W17	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares	
	Identification code	ISIN: GB00BWFGQN14	
b)	Nature of the transaction	Acquisition of 3 Partnership Shares and award of 3 Matching Shares under the Company's Share Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		6445.00p	3
		Nil	3
d)	Aggregated information		
	- Aggregated volume	6 shares	
	- Price	3222.50p	
e)	Date of the transaction	05/11/2024	
f)	Place of the transaction	London Stock Exchange	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name		

a)	Name	James Devine		
2	Reason for the notification			
a)	Position/status	Group HR Director		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Spirax Group plc		
b)	LEI	213800WVZQMHOZP2W17		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares		
	Identification code	ISIN: GB00BWFGQN14		
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		6445.00p	2	
		Nil	2	
d)	Aggregated information			
	- Aggregated volume	4 shares		
	- Price	3222.50p		
e)	Date of the transaction	05/11/2024		
f)	Place of the transaction	London Stock Exchange		

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Sarah Peers
2	Reason for the notification	
a)	Position/status	Group Sustainability Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc

b)	LEI	213800WVFZQMHOZP2W17						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14						
b)	Nature of the transaction	Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan						
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>6445.00p</td><td>2</td></tr><tr><td>Nil</td><td>2</td></tr></table>	Price(s)	Volume(s)	6445.00p	2	Nil	2
Price(s)	Volume(s)							
6445.00p	2							
Nil	2							
d)	Aggregated information  - Aggregated volume  - Price	4 shares  3222.50p						
e)	Date of the transaction	05/11/2024						
f)	Place of the transaction	London Stock Exchange						

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Phil Scott
2	Reason for the notification	
a)	Position/status	Interim Managing Director/ Finance Director (WMFTS)
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Spirax Group plc
b)	LEI	213800WVFZQMHOZP2W17
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument  Identification code	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares  ISIN: GB00BWFGQN14
b)	Nature of the transaction	Acquisition of 3 Partnership Shares and award of 3

		Acquisition of 3 Partnership Shares and award of 3 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>6445.00p</td><td>3</td></tr><tr><td>Nil</td><td>3</td></tr></table>	Price(s)	Volume(s)	6445.00p	3	Nil	3	
Price(s)	Volume(s)								
6445.00p	3								
Nil	3								
d)	Aggregated information								
	- Aggregated volume	6 shares							
	- Price	3222.50p							
e)	Date of the transaction	05/11/2024							
f)	Place of the transaction	London Stock Exchange							

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Martin Johnston							
2	Reason for the notification								
a)	Position/status	Interim Managing Director/ Strategic Business Development Director (WMFTS)							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Spirax Group plc							
b)	LEI	213800WFFVZQMHOZP2W17							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	26 <sup>12</sup> / <sub>13</sub> p Ordinary Shares							
	Identification code	ISIN: GB00BWFGQN14							
b)	Nature of the transaction	Acquisition of 3 Partnership Shares and award of 3 Matching Shares under the Company's Share Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>6445.00p</td><td>3</td></tr><tr><td>Nil</td><td>3</td></tr></table>	Price(s)	Volume(s)	6445.00p	3	Nil	3	
Price(s)	Volume(s)								
6445.00p	3								
Nil	3								
d)	Aggregated information								
	- Aggregated volume	6 shares							
	- Price	3222.50p							
e)	Date of the transaction	05/11/2024							

e)	Date of the transaction	05/11/2024
f)	Place of the transaction	London Stock Exchange

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