

19 November 2024

Croda International Plc

Board and Committee succession planning

John Ramsay, having served as a non-executive director and Chair of Audit Committee for over 5 years, will retire from the Board on 1 March 2025 and not seek re-election at the 2025 AGM (due to increased business and personal commitments).

In preparation for John's retirement next year, Ian Bull will take over as Chair of the Audit Committee with effect from 1 December 2024 and so lead the Committee over Croda's 2024 year-end.

Ian has been a member of the Audit Committee since his appointment to the Board on 24 June 2024. Ian is currently the Audit Committee Chair of Dunelm Group plc, Senior Independent Director at Domino's Pizza Group plc and a Fellow of the Chartered Institute of Management Accountants.

John will remain a member of the Audit Committee, as well as the Nomination and Remuneration Committees until his retirement from the Board.

Danuta Gray, Chair of Croda International Plc, commented:

"John Ramsay has made an outstanding contribution to the Board and in his leadership of the Audit Committee. On behalf of the Board and colleagues in Croda, we thank him for all his advice, wise counsel and support over the past 5 years and wish him all the best for the future.

I am delighted that Ian Bull will take on the role of Audit Committee Chair. He has extensive and relevant financial and leadership experience in both his former executive career as well as in his non-executive career."

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