

Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attachedⁱⁱ:

Issuer: RYANAIR HOLDINGS PLC
 (LEI: 635400BR2ROC1FVEBQ56)

2. Reason for the notification (please tick the appropriate box or boxes):

- An acquisition or disposal of voting rights
 An acquisition or disposal of financial instruments
 An event changing the breakdown of voting rights
 Other (please specify)ⁱⁱⁱ:

3. Details of person subject to the notification obligation^{iv} :

Name: BNP PARIBAS SA (LEI: ROMUWSFPU8MPRO8K5P83)	City and country of registered office (if applicable): 16 BOULEVARD DES ITALIENS, 75009 PARIS - FRANCE
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4. Full name of shareholder(s) (if different from 3.)^v:

5. Date on which the threshold was crossed or reached^{vi}: 11/11/2024

6. Date on which issuer notified: 15/11/2024

7. Threshold(s) that is/are crossed or reached: 7% (upwards)

8. Total positions of person(s) subject to the notification obligation:

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}
Resulting situation on the date on which threshold was crossed or reached	5.50%	1.60%	7.10%	1,087,193,539
Position of previous notification (if applicable)	6.32%	0.09%	6.41%	

9. Notified details of the resulting situation on the date on which the threshold was crossed or reached^{viii}:

A: Voting rights attached to shares

Class/type of shares ISIN code (if possible)	Number of voting rights ^{ix}		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BYTBXV33		60,209,553		5.54%
US7835132033		-389,925		-0.04%
SUBTOTAL A		59,819,628		5.50%

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
SUBTOTAL B.1				

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period ^{xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
Swap	Dec 24		Cash	273	0.00%
Swap	Feb 25		Cash	20 081	0.00%
Swap	Mar 25		Cash	20 754	0.00%
Swap	May 25		Cash	176 686	0,02%
Swap	Jul 25		Cash	447 334	0.04%
Swap	Nov 25		Cash	975 972	0.09%
Swap	Dec 25		Cash	114 339	0.01%
Swap	Feb 26		Cash	5 044	0.00%
Swap	Mar 26		Cash	1 008	0.00%
Swap	Jun 26		Cash	7 824	0.00%
Swap	Aug 26		Cash	6 969	0.00%
Swap	Jul 29		Cash	450 580	0.04%
Swap	Sept 26		Cash	187 540	0.02%
Swap	Nov 24		Cash	15 000 000	1.38%
SUBTOTAL B.2				17 414 404	1.60%

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.^{xiii}

Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{xiv}:

Name ^{xv}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
BNP PARIBAS SA			
BNP Paribas Financial Markets			6,93%
BNP PARIBAS SA			
BNP PARIBAS Securities Services			
BNP PARIBAS SA			
BNP PARIBAS CARDIF			

11. In case of proxy voting: *[name of the proxy holder]* will cease to hold [% and *number*] voting rights as of *[date]*

12. Additional information^{xvi}:

In section 10, BNP PARIBAS CARDIF & Securities Services subsidiaries have a residual cash position, which represents approximately 0.17% of the voting rights.

Done at [place] on [date].- Paris, France November 11th 2024

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