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20 November 2024

Diploma PLC (the "Company")

Notification of transactions by persons discharging managerial responsibilities (PDMRs)

Diploma PLC has been notified that Johnny Thomson and Chris Davies have exercised their options in the Company granted on 29 November 2021 and 28 November 2022 respectively, under the Diploma PLC 2020 Performance Share Plan ("PSP"). The net shares are required to be held until the fifth anniversary of the date of grant of the PSP awards.

These awards vested after meeting performance conditions measured over a three-year period ended 30 September 2024. Further details relating to the performance conditions of these awards are set out in the Annual Report & Accounts 2024, which will be mailed to shareholders in due course.

The Notification of Dealing Form can be found below. This announcement is made in accordance with the UK Market Abuse Regulation.

1	Details of the Director/PDMR/PCA										
a)	Name	1. Johnny Thomson 2. Chris Davies									
2	Reason for the notification										
a)	Position/Status	1. Chief Executive Officer 2. Chief Financial Officer									
b)	Initial notification/Amendment	Initial notification									
3	Details of the issuer										
a)	Name	Diploma PLC									
b)	LEI	2138008OGI7VYG8FGR19									
4	Details of the transactions:										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each in the Company GB0001826634									
b)	Nature of the transaction	Exercise of awards made under the Diploma Performance Share Plan									
c)	Price(s) and volume(s)	<table> <tr> <th></th><th>Price</th><th>Volume</th></tr> <tr> <td>1.</td><td>Nil cost</td><td>57,007</td></tr> <tr> <td>2.</td><td>Nil cost</td><td>7,694</td></tr> </table>		Price	Volume	1.	Nil cost	57,007	2.	Nil cost	7,694
	Price	Volume									
1.	Nil cost	57,007									
2.	Nil cost	7,694									

d)	Aggregated information	
	- Aggregated volume	1. Nil cost 57,007
	- Price	2. Nil cost 7,694
e)	Date of the transaction	19 November 2024
f)	Place of the transaction	Outside a trading venue

1	Details of the Director/PDMR/PCA	
a)	Name	1. Johnny Thomson 2. Chris Davies
2	Reason for the notification	
a)	Position/Status	1. Chief Executive Officer 2. Chief Financial Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer	
a)	Name	Diploma PLC
b)	LEI	2138008OGI7VYG8FGR19
4	Details of the transactions:	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each in the Company
	Identification code	GB0001826634
b)	Nature of the transaction	Sale of Shares to cover tax and national insurance
c)	Price(s) and volume(s)	
		1. Price: £45.36 Volume: 26,794 2. Price: £45.36 Volume: 3,617
d)	Aggregated information	
	- Aggregated volume	1. Price: £45.36 Volume: 26,794 2. Price: £45.36 Volume: 3,617
	- Price	
e)	Date of the transaction	19 November 2024
f)	Place of the transaction	Outside a trading venue

For further information, please contact:

J Morrison, Group General Counsel & Company
Secretary

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Further information on Diploma PLC can be found at www.diplomaplc.com

LEI: 2138008OGI7VYG8FGR19

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