LEI: 2138008M6MH9OZ6U2T68

COMPASS GROUP PLC (the "Company") TRANSACTION IN OWN SHARES

The Company announces that on 22 November 2024 it purchased, in accordance with the authority granted by shareholders at its 2024 Annual General Meeting held on 8 February 2024, a total of 49,420 of its ordinary shares of 11 1/20 pence each (the **"Ordinary Shares"**), through the Company's broker, J.P. Morgan Securities plc, as detailed below. The purchased Ordinary Shares will be held in treasury and are expected to be used to meet obligations arising from employee share schemes, or other allocations of Ordinary Shares, to employees or directors.

| Venue | Number of | Highest price paid | Lowest price | Volume weighted |
|--------------------------|-----------------|--------------------|-----------------|----------------------|
| | Ordinary Shares | (per Ordinary | paid (per | average price paid |
| | purchased | Share) | Ordinary Share) | (per Ordinary Share) |
| London Stock Exchange | 49,420 | £26.5000 | £26.2600 | £26.4216 |

The purchases form part of the Company's market equivalent of 250 million (being £196.7 million as at 18 June 2024) share buyback announced on 21 June 2024, which is the second, and final, stage of the Company's 500 million share buyback announced on 20 November 2023.

Following the above purchases, the Company holds 90,279,756 Ordinary Shares in treasury and has 1,695,124,221 Ordinary Shares in issue. Therefore, the total number of voting rights in the Company is 1,695,124,221 Ordinary Shares and this figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (the Market Abuse Regulation) (as in force in the UK and as amended by the Market Abuse (Amendment) (EU Exit) Regulations 2019), the detailed breakdown of individual trades made by J.P. Morgan Securities plc on behalf of the Company as part of the share buyback is set out below.

This announcement does not constitute, or form part of, an offer or any solicitation of an offer for securities in any jurisdiction.

Schedule of Purchases - Individual Transactions

| Issuer Name | Compass Group PLC | | |
|----------------------|----------------------------|--|--|
| LEI | 2138008M6MH9OZ6U2T68 | | |
| ISIN | GB00BD6K4575 | | |
| Intermediary Name | J.P. Morgan Securities Plc | | |
| Intermediary Code | JPMSGB2L | | |
| Timezone | UTC | | |
| Currency | GBP | | |

Please click on the link below to see the transactions.

http://www.rns-pdf.londonstockexchange.com/rns/4107N_1-2024-11-22.pdf

Enquiries

Investors: Agatha Donnelly & Helen Javanshiri

Website: www.compass-group.com

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