

November 25, 2024

London Stock Exchange
London

Dear Madam, Sir,

Subject: Notice of Postal Ballot of Tata Steel Limited

We enclose herewith a copy of the Postal Ballot Notice of Tata Steel Limited ('the Company') dated November 24, 2024, along with the Statement pursuant to Section 102(1) and other applicable provisions of the Companies Act, 2013 and related Rules read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Notice'), for seeking approval of the Member(s) of the Company on the Special Resolution titled 'Appointment of Mr. Pramod Agrawal (DIN: 00279727) as an Independent Director'.

In compliance with the provisions of the General Circular No(s). 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020 read with other relevant circulars issued in this regard, the latest being General Circular No. 09/2024 dated September 19, 2024 (collectively referred to as 'MCA Circulars'), issued by the Ministry of Corporate Affairs, Government of India, read with applicable SEBI Circulars, this Notice is being sent ONLY through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories/Depository Participants ('DPs')/Registrar and Transfer Agent ('RTA') and whose names are recorded in the Register of Members maintained by the Company or in the Register of Beneficial Owners maintained by the Depositories as on **Friday, November 15, 2024 ('Cut-Off Date')**. Accordingly, physical copy of the Notice along with the Postal Ballot Form and pre-paid business reply envelope is not being sent to the Members for this Postal Ballot.

The Company has engaged the services of National Securities Depository Limited ('NSDL') to provide remote e-Voting facility to the Members. The remote e-Voting period commences on **Tuesday, November 26, 2024, from 9:00 a.m. (IST)** and ends on **Wednesday, December 25, 2024, at 5:00 p.m. (IST)**. The e-Voting module shall be disabled by NSDL thereafter. Voting rights of the Members shall be in proportion to the equity shares held by them in the paid-up equity share capital of the Company as on the Cut-off Date. Please note that communication of assent or dissent of the Members would only take place through the remote e-Voting system. The instructions and detailed process for remote e-Voting is provided in the 'Notes' section to the Notice.

Members intending to receive the Notice and whose e-mail addresses are not registered with the Company/Depositories/DPs/RTA may register their e-mail address with the Company's RTA, Link Intime India Private Limited, before 5:00 p.m. (IST) on Friday, December 13, 2024. The process for registration of e-mail address is provided below and is also provided in the 'Notes' section to the Notice:

A. One-time registration of e-mail address with RTA for receiving the Notice and casting votes electronically:

As part of the Company's green initiative and to facilitate Members to receive this Notice electronically, the Company has made special arrangements with its RTA, Link Intime India Private Limited, for registration of e-mail addresses. Eligible Members who have not registered their e-mail addresses with the RTA, are required to provide the same to the RTA, **on or before 5:00 pm (IST) on Friday, December 13, 2024**.

B. Process to be followed for one-time registration of e-mail address (for shares held in physical form or in electronic form) is as follows:

- Visit the link: https://liiplweb.linkintime.co.in/EmailReg/Email_Register.html
- Select the name of the Company from drop-down: Tata Steel Limited
- Enter details in respective fields such as DP ID and Client ID (if shares held in electronic form) / Folio no. and Certificate no. (if shares held in physical form), Shareholder name, PAN, mobile number and e-mail id
- System will send One Time Password ('OTP') on mobile no. and e-mail id
- Enter OTP received on mobile no. and e-mail id and submit.

After successful submission of the e-mail address, NSDL will e-mail a copy of this Notice along with the e-Voting user ID and password.

For Voting process, please refer the 'Notes' section of the Notice. In case of any queries, Members may write to csg-unit@linkintime.co.in or evoting@nsdl.co.in

C. Registration of e-mail address permanently with Company/DPs: Members are requested to register their e-mail address with their concerned DPs, in respect of electronic holding. Members are requested to register their e-mail address with the Company/RTA in respect of physical holding, by visiting the link: <https://liiplweb.linkintime.co.in/KYC-downloads.html> which provides further information about the registration process. Further, those Members who have already registered their e-mail addresses are requested to ensure that their e-mail ID is valid or in case of change, update the same with their DPs/RTA to enable service of notices/documents/Integrated Reports and other communications electronically to their e-mail address in future.

The Notice is available on the website of the Company at: <https://www.tatasteel.com/investors/investor-information/postal-ballot/> and on the website of NSDL at www.evoting.nsdl.com

This disclosure is being made pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

This is for your information and records.

http://www.ms-nrf.londonstockexchange.com/ms/5438N_1-2024-11-25.pdf

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