

To: Bucharest Stock Exchange (BSE)

London Stock Exchange (LSE)

Romanian Financial Supervisory Authority (FSA)

Current report in compliance with the Law 24/2017, republished, on issuers of financial instruments and market operations, Regulation FSA no. 5/2018 on issuers of financial instruments and market operations, and the Bucharest Stock Exchange Code

Report date: 26 November 2024

Company name: Societatea Energetica Electrica S.A.

Headquarters: 9 Grigore Alexandrescu Street, 1st District, Bucharest, Romania

Phone/fax no.: 004-021-2085999/ 004-021-2085998

Fiscal Code: RO 13267221

Trade Register registration number: J40/7425/2000

Subscribed and paid in share capital: RON 3,395,530,040

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BSE), London Stock Exchange (LSE)

Significant events to be reported: Appointment of the CEO and of the CFO

Electrica informs its shareholders and investors that, during the meeting held on **26 November 2024**, the Board of Directors decided the appointment of Mr. Alexandru-Aurelian Chirita as CEO starting with 01 January 2025 until 31 December 2026 (inclusively).

Also, during the same meeting, the Board of Directors decided the appointment of Mr. Stefan-Alexandru Frangulea as CFO starting with 28 February 2025 until 31 December 2026 (inclusively).

Chairman of the Board

Mihai Diaconu

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